

The First Church in Windsor United Church of Christ 2007 Annual Report



107 Palisado Ave

Windsor CT 06095

860/688-7229 Facsimile: 860/688-9408

Email: first.church.windsor@snet.net

Website: firstchurchinwindsor.org

AGENDA
For
THE 378 ANNUAL MEETING
Of
THE FIRST CHURCH IN WINDSOR, U.C.C.
March 9, 2008

11:15 a.m. CALL TO ORDER -Al Relyea—Chair of Cabinet

READING OF THE CALL TO THE MEETING

PRAYER AND MOMENT OF SILENCE FOR DEPARTED MEMBERS

GENERAL REPORTS (With opportunities for comments & questions.)

Senior Minister
Associate Minister
Director of Children's Ministries
Organist/Choirmaster
Cabinet
Board of Christian Education
Board of Christian Outreach
Prudential Board
Stewardship Committee
Board of Deacons
Treasurer
Trustee's Report
Any Other Reports

NEW BUSINESS

Budget for 2008
Report of the Nominating Committee
Other Business

ADJOURN MEETING

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2007 Office Annual Report

TOTAL MEMBERSHIP January 1, 2006	863
Members Admitted	14
Members Admitted by Confirmation	9
Members Reinstated (Own Request)	0
TOTAL NEW MEMBERS ADMITTED 2007	23
Members Removed by Death	8
Members Removed by Transfer to Other Churches	11
Members Transfer to Inactive	160
Members Removed (By vote of Deacons)	72
TOTAL MEMBERS REMOVED	91
TOTAL ACTIVE MEMBERSHIP January 1, 2008	772
Baptism – Juvenile	6
Baptism – Adults	1
Marriages –	5
Funerals –	8
AVERAGE CHURCH ATTENDANCE	
8:00 a.m. average attendance:	20
10:00 a.m. average attendance	222
(Spring, Winter, Fall including Christmas Eve)	
Total average attendance:	242
AVERAGE CHURCH ATTENDANCE	
8:00 a.m. average attendance:	15
10:00 a.m. average attendance	115
(Summer – 12 weeks)	
Total average attendance:	130

Robin Walker
Office Manager

Clerk Report for 2007

Baptisms (Adult**)		New Members	
Aiden Manuel Stisser		Christine Phillips-Gnatak	Reaffirmation
Sydney Jane Ingraham		Joseph Gnatek	Reaffirmation
Andrew James Farrily		Elizabeth Chowaniec	Reaffirmation
Craig Joseph Gnatek		Vanessa Brown	Confirmation
Kev-Vaughn Ricardo Matthews **		Linnea Carroll	Confirmation
Cameron Joseph Freeman		Jessica Drost	Confirmation
Leonard Thaddeus Krol		Alexander Fredette	Confirmation
Weddings		Brian Gale	Confirmation
David James Casarano & Cristen Beverly Hebert		Michael Johnson	Confirmation
Kathryn Brown Pierson & Joseph Thomas Hardman		Brianna Landry	Confirmation
James Cramer Whitten & Christa Ann Elkovich		Melissa Lewsis	Confirmation
James Marie Case & Kevin Allen Moore		Nicole Napiorkowski	Confirmation
Mark Watkins & Victor Evans		Members removed by vote of Deacons	
Funerals (Non-Members **)		Daniel Doyle	Larry Miller
Linda Shesler		Maryann Doyle	Marilyn Miller
Margaret Rhodes Engel		Andrew Ellingwood	David Minnick
Alan Schofield		Meaghan Ellingwood	Joesph Norcera IV
Ann Sullivan		Chris Ellingwood	Joshua Nocera
John Josiah Carey Jr.		Cathy Ellingwood	Michon Norcera
Dixie Lee Vieira**		Steve Ellingwood	Terry O'Donnell
Williamina Major		Andrew Ellithrope	David O'Donnell
Peter Bystry		Catherine Ellithrope	Daniel Palchik
Members Removed by Transfer		Ivan Fiero	Mark Perzan
Jennifer Kronholm		Rita Fiero	Richard Pullen
Carol Payne		Virginia Fibkins	Barbara Pullen
Robert Hale		Bonnie Gordon	Kendra Ransom
Dody Many		Dwayne Gordon	Kathy Robertson
Jane Grant Martin		Ralph Grant	Sara Rothenberger
Donna Stone		Carol Grockowski	Amy Rothenberger
Dorothy Day		Anthony Grockowski	Peggy Sampson
Mary Angela Davis		Brian Halay	Jon Shelser
Rex Ritchie		Donna Hiironen	Albert Shelser
Achey Jacob		Charles Hildebrand	Alysha Shesler
Mathew Jacob		Christopher Hildebrand	Bonnie Spencer
		Judith Hildebrand	William II Spencer
		William Hoddinott	Craig Stewart
		Philip Hopkins	Valerie Stewart
		Lori Hopkins	Joshua Symonds
		Andy Kluchar	Howard Symonds
		Kathy Kluchar	Margorie Trachtenberg
		Ralph Kluchar	Sue Turkington
		Tom Knapp	Craig Ulmer
		Susan Knapp	Sandra Ulmer
		Erin Lemkey	John Wakefield
		Christine Ludwig	Nancy Wakefield
		Dale Ludwig	Chris Wendzel
		Jason Ludwig	Karen Wendzel
		Jessica Ludwig	Melissa White
		Susan Meyers	Troy Ziegler
New Members			
Donn Jourdan	Affirmation of Faith		
Elizabeth Jourdan	Affirmation of Faith		
Nathan Krol	Affirmation of Faith		
Hanna Krol	Affirmation of Faith		
Andrea Schnure	Letter of Transfer		
Kenneth Jeleniowski	Letter of Transfer		
Patricia Huntington	Letter of Transfer		
Virginia Drapeau	Letter of Transfer		
David Drapeau	Letter of Transfer		
Mark Mascola	Letter of Transfer		
Stephen Root	Reaffirmation		

Senior Minister 2007 Annual Report

There is a Chinese curse that says, "May you live in interesting times." These have indeed, been interesting times at the First Church in Windsor. The past year was once again a time of change and transition as we said good-by to The Rev. Mary Angela Davis (our Associate Minister) in July. The Rev. Sara Jane Munshower was hired as our Interim Associate Minister (part-time) beginning in September. Other staff changes included the departure of Becky Hendricks (treasurer/bookkeeper), Gerry Ward (sexton), and Leanne Connolly (seminarian). The Rev. Jack Zappulla was hired as our new bookkeeper in April; Michael Hite took over the sexton's job in July and Char Corbett became our new seminarian in September.

Thanks to the efforts of Diane Dwelley, Stefany Smith and a host of other dedicated volunteers, a "renaissance dinner" was held in February. A great time was had by all and a significant amount of money was raised for the church budget. The really big event in 2007 however, was General Synod XXVI, which was held at the Hartford Civic Center June 22-26. Dozens of people from First Church volunteered to act as drivers, guides and ushers, and scores more offered to bake cookies. We brought a bus full of First Church members to the Sunday afternoon worship service which featured communion for 7,000 people and a sermon by President John Thomas entitled, "On the Run."

This past fall, the Church Cabinet appointed two new ad-hoc committees. The first, chaired by Scott Mitchell, is looking into the future of our facilities. The second, chaired by Randy Clark, is studying potential future staffing configurations. It is hoped that both these committees will be able to report to the congregation by the time of the 2008 Annual Meeting.

On a personal note, I had the wonderful experience of traveling to South Africa in May to join our daughter who had been studying in Durban. Although my attempts to visit Inanda Seminary failed, I did manage to visit Archbishop Desmond Tutu's former church where I had the chance to walk the outdoor labyrinth and reflect on the joys and challenges of a country that just a few short years ago seemed hopelessly mired in a spiral of oppression and injustice. In October I was appointed to the board of the Jaffna Trust, a long-time mission of the UCC devoted to funding Jaffna College, Uduvil Girl's School and other associated missions in Sri Lanka and India.

In December a group of us attended a workshop at Old First Church in Springfield, entitled, "Churches on the Brink." The fact that Old First Church (est. 1637) had recently voted to disband and sell their property was a stark reminder that we dare not take any of what we have at First Church for granted. It was also a sign of the challenging times in which mainline Christians find themselves and a reminder of how dependent we are upon God's mercy and grace to lead us into the uncertain future.

Despite all the changes and challenges this is a congregation that continues to have a vibrant spirit and much to be thankful for. It is an honor to serve with such a dedicated staff and to share this wonderful ministry with so many generous and committed people. May God continue to guide and bless this historic congregation both now and in the New Year that lies ahead.

Respectfully Submitted,
Richard Hanna Huleatt

Interim Associate Pastor Annual Report

Having arrived in September I can give only a “quarterly report on my ministry with you. That said, I will try to be as detailed as possible for the benefit of your future needs around staffing. Generally speaking, I am enjoying this interim assignment and all of the other staff members. You are a blessed congregation.

My position is twenty-five hours per week. That is adequate for the responsibilities and tasks assigned but not adequate for the needs of this community. Having served in both full- and part-time associate positions I know when limited hours are sufficient and when they need to be expanded.

To date, I am still learning names and faces, gathering a team of labyrinth volunteers, planning for a women’s retreat, and searching for the “perfect” timeslots for adult Bible study and intergenerational activities, and setting up email addresses for group mailings. Among my regular ministries is the Children’s Chapel on the first Sunday of each month. This evolved from both the need and my interest, and I have introduced the circle and mandala ritual format. From my attendance at Christian Education, Deacons, Cabinet, and Council I applaud you for both the comfort and the candor that permeate your organizational meetings.

In the meetinghouse, I have led worship three times, but had to forego a fourth due to the snowstorm on December 16. (That sermon will have to be sprinkled into future ones.) On December 30, I was very happy to have offered you the gift of a possible new tradition in “Bell Sunday.” My impression is that it was well received.

A three-week beginners-type Bible study is underway and I hope to continue that or something similar during Lent. Collaboration among staff has grown Mark’s idea of celebrating Leap Year into a intergenerational drumming circle on February 29th. It may not say so in the Bible, but “the Spirit does work in mysterious ways” and I am glad and grateful to be among such a Spirit-filled community.

Prayerfully,

Sara Jane Munshower
Interim Associate Pastor

Director of Christian Ministries Annual Report 2007

The Church School is active in many areas of parish life. The children create cards which are sent by Parish Caring ministries. At Christmas we donate toys to the Children's Place in Warehouse Point. In February our mission of the Month is to support Yeshe Gyatso, a Tibetan child we sponsor who is living in India. We hold a bake sale for Habitat for Humanity in April. In May our Plant Sale benefits the Heifer Project. The Seventh and Eighth Graders and their teachers are responsible for The UNICEF and "One Great Hour of Sharing" breakfasts. The teens helped serve breakfast at the Easter Egg Hunt to raise money for youth mission trips. We wrapped things up in June with CE Sunday—a special worship service complete with pictures and a picnic in Washington Park.

In gratitude for all our teachers contribute, Darleen and Jamie Klase were kind enough to host a Teacher Appreciation Party at their home. Our teachers and the love they share remain our best gift to the children. The Board of Christian Education members are unsung heroes for all they are called on to do—beyond meetings there is heavy lifting going on and spouses are usually "roped in."

The "First Friday" group meets regularly. Many events have included the older youth. FCW YOUTH events have included Laser Tag, Wally Ball, a trip to Lake Compounce, cooking and serving Shelter Meals. The teens were hosted by the Milliken's in New York this summer for a combined White Water Raft Adventure and a canoe trip to Lake Ontario. It was a great experience for the teens and adults. We are especially grateful for the use of the Loomis vans—fellow travelers develop esprit de corps! The teens planned a Halloween Party for the little children—complete with pumpkins, crafts and games. The décor was outrageous thanks to Dianne Dwelley and her crew.

Silver Lake Conference Center hosted 9 of our children at various conferences this past summer. This experience is so valuable because it exposes the children to the wider UCC Church Community in ways that transform their lives. We continue to support campers with a 50.00 dollar stipend to encourage attendance.

Mary Angela's move to Maine was a reminder that changes are inevitable. On August 5th we celebrated her time at First Church. Jennifer Hsiao's violin solo was a lovely tribute to her. The children gave her cards and pictures. Heather Mitchell and Dianne Dwelley put together wonderful scrapbooks. Mark Watkins created a banner which read "Always in Our Hearts." The reception, with kind words, cake and gifts, was bittersweet testimony to our loss despite its lighthearted tone. She blessed us all. Sara Jane Munshower arrived and picked up the pieces.

"Avalanche Ranch" was the setting for our Vacation Bible School. We had nearly forty children come as campers for a week of Bible stories, games, crafts and activities. Stefany Smith created the set. Not enough can be said about our 20 youth volunteers who decorated and helped keep the children busy and happy while keeping the hectic pace. They were awesome! Kim Tynan was the director. Rick Huleatt greeted the children every morning by introducing the Bible story for the day. Helga Finlay was in charge of crafts. Sarah Bernstein kept the fun and games under control and Marva Copeland helped the children learn the scriptures through hands on activities. Jen Osowiecki and Mark Watkins lead the music and brought everything together with a closing worship. The adult leaders for each of the groups were invaluable.

It is good that our year begins and ends with Christmas. The Pageant was directed by Mark O'Donnell and despite a missed rehearsal (because of foul weather)—it all came together with angels, shepherds and wise men ready to worship Jesus. The best part is that none of us is left out of the story—even if we have just come to watch. It is a good reminder of what we are to be here for each week.

Respectfully Submitted, Priscilla Ford, Director Children's Ministry

Organist/Music Director's Annual Report

2007 was a year of growth and productivity in the Music Ministry as we strove to live out our newly adopted mission statement:

The Music Ministry of the First Church in Windsor is committed to music that enhances worship, celebrates creation, fosters peace-making, and cries out for justice. Although we are many, our goal is one: to raise a voice of witness to the Realm of God in our midst.

We began in January with a "Sunday Four O' Clocks" concert, featuring the Hand Bell Choir and the Adult Choir (now known as the Gallery Choir) performing holiday music and the Christmas portion of Handel's *Messiah*. Several active Choir members enriched the festivities of the church's Renaissance Dinner fundraising event. March saw a second "Four O' Clocks" concert, with the Fauré *Requiem*, plus appropriate selections by the Hand Bell Choir. Easter provided the Music Ministry with two opportunities to assist in worship; the congregational "Hallelujah Chorus" was another resounding success. Later in April, we were privileged to be involved in the Holocaust Memorial Service, which First Church hosted this year.

August presented us all with a great challenge, as we said "goodbye" to Associate Minister Mary Angela Davis. The summer choir prepared and presented an original anthem composed in Mary Angela's honor, and an original congregational song of blessing was also sung in worship. Later in the month, Mark presented an organ recital with lecture, entitled "Pull Out All the Stops".

A musical ensemble for children, grades 2-6, was formed in early September and called "Genesis Generation". This group has enjoyed enthusiastic participation by the children, and much appreciation on the part of the congregation...especially the justifiably proud parents, grandparents, and relatives! "Horizons", a proposed ensemble for our Youth, was offered, but didn't quite come together. Plans are still being formulated for ways to include this important part of our church's family in meaningful, musical ways. Lastly, the Adult Choir program was re-structured to provide an opportunity for those who wished to undertake more ambitious repertoire, resulting in the formation of the Festival Choir.

Beginning Wednesday, October 3rd, a midweek Taizé Vesper Service was started by the Music Director/Organist, with the approval and consent of the Board of Deacons. This is a specially-tailored, somewhat abbreviated version of the prayer services associated with the Taizé Community in France, and features chant, scripture, silent reflection, and Psalmody. Attendance has been small, but those who attend are extremely enthusiastic and find the services nurturing and meaningful.

A "Sunday Four O'Clocks" program for October featured original compositions by Mark D. Watkins and Victor M. Evans. The "Noontime Nourishment" concert series enjoyed great popularity, especially with the people from Caring Connection, who came by busload each month. Of particular note were special guest singers Dr. Emily Bullock, Mezzo-Soprano and Danielle Munsell Howard, Soprano, who sang in February and December, respectively.

Sunday worship was enriched by special music from our Genesis Generation and Cherub Choirs, the Yale Alumni Russian Chorus, a piano duet by Bob Lougee and Sue Keirstead, a violin solo by Brian Kim of our sister congregation in South Korea, and numerous original compositions by Mark and Victor. The Advent and Christmas season featured Responsorial Psalm singing, fairly new to our congregation. Christmas Eve was graced by music from all the singing choirs, plus solos/ensembles from our Gallery Choir members. We ended the year with a "Bell Sunday", a gift from Sara Jane, and a ringing success, quite suitable to close a year of loving labor by many dedicated people.

Church Cabinet 2007 Annual Report

The Cabinet consists of the Chairperson, Senior Pastor, Treasurer and the Chairpersons from Prudential, Christian Education, Stewardship, Outreach and Deacons.

The 376th year at First Church saw many changes as well as continuations. New staff members were hired and the elevator/entrance project was completed. Financial strains continued and a capital campaign was completed.

In the spring our long-time sexton, John Wakefield, retired to Florida to work on his golf game. He was replaced by two part time employees, Jerry Ward as Sexton and Chris Howell-Levine as Custodian. This fall we said goodbye to our interim organist/choir director Dave Senek and welcomed his permanent replacement, Mark Watkins. The First Church campus and music programs are in good hands.

Financially 2006 was no less a challenge than the previous years. The approved budget included a \$15,000 contribution from unrestricted endowment funds. During the year we have realized higher income than anticipated as well as lower expenditures. Thankfully we enter this year with a 2006 budget surplus of about \$15,000 without drawing on the trustee endowment funds.

This year we continued a relationship with Andover Newton Seminary by embracing Leanne Connelly as our field education student. She replaced Jeff Lukens who left at the end of June. Hopefully this will turn out to be a long term arrangement.

In the fall we dedicated the new elevator/entrance to the Parish House. I thank the original anonymous donors and the "Laying the Foundation" committee members (Hugh McLean, Randy Clark, Doug Kelly, Bang and Sue Williams) for all the hard work. They have received pledges of over \$250,000.

Finally, I would like to recognize the contributions of Al Boehm. He has been a significant member of our congregation for many years. This past year, as chair of the Prudential Board, he has been a surrogate sexton (cleaning the meetinghouse etc.), fix-it-man (anything to do with Pierson House), and grand overseer of most other things at First Church. I thank him.

Bob Stisser (chair)

The Board Of Christian Education Annual Report 2007

The Board Of Christian Education (CE) has been actively involved this year in many areas of Christian education. It continues to meet the church and board mission through its activities for all ages and members. CE highlights for the year are listed below.

- Sunday school
- First Fridays
- Sponsorship of Yeshi Gyatso, a Tibetan child we sponsor
- Habitat for Humanity Bake Sale
- Heifer project plant sale
- Unicef One Great Hour of Sharing Pancake breakfast and collection
- Easter Egg Hunt
- Teacher appreciation dinner
- White Water rafting in New York for our older youth
- Support for Silver Lake attendees
- Vacation Bible School
- Christmas Pageant

CE has a wonderful and active board who rely on support from many members of the congregation as well. It continues to meet its mission through activity based education that facilitates a connection to God.

CE Board

- Darleen Klase – chair
- Priscilla Ford – CR Director
- Don DeRos
- Kristin Eckhardt
- Dianne Hammerman
- Cindy Johnson
- Cori Pierson
- Gary Sava
- Stacey Marcella
- Judith Merrick
- Sue Milliken

**Scholarship Committee
Annual Report 2007**

The First Church Scholarship Committee met in Monday May 2007 to complete review of applications for scholarship funds.

The Board of Trustees having allocated a total of thirteen thousand eight hundred (\$13,800) dollars to be disbursed from the Tiffany, Loucks and general scholarship funds, the following awards have been made:

Chelsea Burghoff—\$1,600
Hannah Elfein—\$2,000
Victoria Goldberg—\$2,000
Matthew Morris—\$1,600
Margaret Sava—\$3,000
Rebeccah Slate—\$1,600
Amanda Zepp—\$2,000

The committee members present and voting: Rev. Mary Angela Davis, Terry Eberle (Chair), Don Daros, Sue Milliken, Al Relyea and Priscilla Ford.

Respectfully submitted,

Terry Eberle

Teaching Parish Committee 2007 Annual Report

Our mission at First Church as a Field Training sight for Andover Newton Theological School (ANTS) is to help nurture and train future religious leaders for the greater church community.

06-07

Members of the committee: Doug Kelly, Edie O'Donnell, Evelyn Smith, Hal Milliken, Sue Milliken, Chair, Laurel Pepin

Leanne Connolly, our second seminary student, successfully completed her year of field training with First Church, in May.

In the spring, the committee along with Rick Huleatt, interviewed and accepted a new student for the 2007-2008 school year. Our new student, Char Corbett is a resident of East Granby and a student at Andover Newton. She started her field training with First Church in September. We met with Char on a monthly basis, overseeing her learning goals as she participated in our church's daily life.

Previously, our on-site supervisor was Mary Angela Davis, associate pastor. In light of her leaving, we decided to hire an outside supervisor, who was assigned to Char by Andover Newton, Lelly Smith. We met with Lelly to get to know her, her at the church.

Respectfully submitted,
Laurel Pepin
Chair
2/15/08

Board of Christian Outreach 2007 Annual Report

"It shall be the duty of the Board of Christian Outreach in conjunction with the Pastor(s) to engage the church in the study and promotion of our wider mission by exploring our Christian responsibility to society in such areas as social reform, public education, social welfare work, inter-racial and international understanding and world peace." Bylaws, First Church, Windsor

In keeping faith with our mission as set forth in the bylaws, the Board of Christian Outreach used its budget allocation and its collective energy to respond to the needs of the local and the global communities. Over half of the Outreach budget supports national and global concerns through our giving to Our Church's Wider Mission, a tithe of the amount of our church's annual budget. Our dues to the CT Conference and the Hartford Association are also included in our church's denominational support.

Our Outreach budget support for interfaith and secular giving this year included the Capital Region Conference of Churches, the Christian Activities Council, First Church Early Learning Center scholarships, Immaculate Conception Shelter and Housing Corporation, Covenant to Care, Seminary Education, and the Interfaith Coalition for Equity and Justice. We also provided funding for First Church mission trip participation in the Appalachia Service Project. In addition, our Concerns budget provided funding for numerous additional worthy causes including: hosting of visitors from our partner church in Korea, Mary's Place, Foodshare, Hartford Area Habitat for Humanity, Family Life Education, Interval House, True Colors, Inc., Integrated Refugee & Immigrant Services, Back Bay Mission and the Windsor Fuel Bank.

Some of the many important outreach related initiatives supported by Board members and First Church included:

- Served as book buddies for kindergarteners at Simpson-Waverly School in Hartford, including providing a book to each child 3 times per year and reading with the students.
- Collecting food donations monthly.
- Assembled Thanksgiving baskets for local families.
- Served a meal at Immaculate Conception Shelter.
- Continued our Covenant to Care with our adopted social worker by providing book bags, school supplies, household furniture/ other needed goods, Thanksgiving meals, and Christmas gifts for numerous clients of the CT Department of Children & Families.
- Coordinated this year's Crop Walk which raised almost \$4000.
- Supporting an end of year celebration for participants in the WHS 5th Year Program.
- Explored new opportunities to serve our local community including hunger related causes. Collected Christmas gifts for My Sister's Place Shelter.

I will show you my faith by what I do. James 2:18

Members of the Board of Christian Outreach During 2007-8: Lynda Fredette (Co-Chair), Marcia Hickey (Co-Chair), Deb Berry, Glen Drake, Mark O'Donnell, Sue Ross, Joyce Ward, Tom Finlay, Marilyn Boehm, Bert Thurber, and Doug Tynan.

Respectfully Submitted,
Lynda Fredette Co-Chair

Open and Affirming Action Committee Annual Report 2007

This was a great year for our committee. In February, we welcomed our two newest committee members to our group. The year started by the committee re-examining our current and long-range mission and goals, and how they align with our faith and church.

We reached the conclusion that we could best serve the needs of our church and the wider community best by working with the other boards and committees in continuing to make First Church as welcoming as possible to all.

To accomplish these goals, we have, or in the process of, implementing the following programs;

- Update and create our existing welcome brochure and literature packet. This would include a new a new First Church FAQ (frequently asked questions) handout that would be available in the pews.
- Create and staff a Welcoming table in the narthex. This table would be clearly marked and accessible with Welcoming packets for members and guests, and would be manned by volunteers. They would be asked to volunteer similar to the system used by the coffee hour and greeter schedule. The Open & Affirming Committee would start this, and oversee this.
- Regularly schedule a visitor welcoming get-together. These get-togethers would be informal and informative for visitors, guests, and members alike. We would hold these on a monthly basis, at various locations on the campus. We would ask for volunteers to host them. The hosts will facilitate the meeting, and provide information and resources for attendees. Our committee will provide a resource notebook for the volunteer host to use as a reference.
- Provide quarterly “Welcoming Workshops”. These workshops are designed to encourage open communication, share ideas, and breakdown barriers to effective welcoming of members, guests, and visitors to our church, and in our community. These workshops will be held in a second-hour format, and are open to all. We will have guest speakers from our community, as well as our own members. Our first workshop, held in November was a great success with over 20 participants! Our next workshop is scheduled for March 2nd, 2008.

Over the years, our committee has done a wonderful job of supporting our congregation’s Open & Affirming Statement. This year we re-affirmed our commitment by welcoming all to share in our community of faith. We do this by acknowledging our diversities, and our welcoming all people, guests, visitors, and members alike.

Submitted by: Steve Porcaro & Terry Eberle (Co-Chairs), Ericka Fanguillo, Jamie Klase, Laurel Pepin, Elaine Richards and Victor Evans

Prudential Board Annual Report 2007

As in years past, the Prudential Board focused on the needs of the campus and its four buildings in 2007. 2007 was a year that required a fair amount of work just to keep the heat on and the lights on in our buildings. All of the buildings required a higher than historical level of service calls and all of them had a least one major component repair and / or replacement. In 2007 we hired Mike Hite as sexton as a replacement for Jerry Ward who resigned early in the year. We also started a "facilities committee" whose purpose is to come up with proposals on what to do with our old buildings that are no longer being utilized. Major activity is presented below for our campus and buildings.

Campus: A new drainage system was installed between the Pierson House and Parish House and immediately behind the Parish House. Water was being funneled between the Pierson House and Parish House into the new elevator addition doorway. This was causing frost heaving of the new pavement at the new elevator entrance and creating a safety hazard. It is hoped the new drainage system will resolve that issue and so far it appears to have worked! New sidewalks were installed that connected the front entrance of the Parish House and the rear entrance of the Pierson House with the parking lot behind the Parish House. Our line of pine trees next to the shed were struck by lightning causing one of the trees to literally blow up. It appears we only lost one tree to the lightning, though we will know more over the next year or so. Finally, new snowplow and elevator service vendors were selected in 2007.

Meeting House: A new roof and gutters were installed on the choir room. The choir room roof predated the meeting house refurbishing that occurred in the 1990's and it had out lasted its expected life span. In addition, the Meeting House experienced numerous issues with the fire control system in 2007. On multiple occasions we had water leaks in the fire control system which required expensive repairs to the system as well as repairs to fix the ceilings, etc...that experienced water damage.

Parish House: The heat and hot water systems have been troublesome in this building. The furnace periodically shuts down and has to be manually restarted. Our service vendor has made numerous visits but the elusive problem still remains. Our vendor is committed to finding the root cause but unfortunately the work is not free. In addition, the buildings two water heaters both failed. We are in the process of replacing them and expect to have new hot water heaters installed in the first or second week of 2008.

Pierson House: In 2007 we entered into a rental agreement with Loomis Chaffee who is now renting the 2nd floor. As a result, once again the Pierson House is 100% utilized. In the spring of 2007 this building experienced many heating outages which required many expensive service calls. The root cause of the heating outages turned out to be a cracked fire box on the 30 year old furnace which meant the furnace needed to be replaced. As a result, in the summer a new furnace was installed. In addition, we found the radiators throughout the building had leaky valves – a problem which has only grown worse with our new furnace. A contractor is currently working to replace the valves and it is expected the work will be completed in the first half of 2008.

Russell House: As was announced last year, this building is currently moth balled. No major repairs were needed in 2007

Future Items: Over the next year the Prudential Board will once again need to prioritize and determine which projects to take action on in 2008. Some of the items we will need to consider are fire control upgrades in the Parish House (we have to do this per the fire marshal), foundation repairs in the Pierson House, new windows in the Pierson House, major repairs / refurbishment of the furnace of the Parish House, new exterior paint on the Meeting House, etc...

Special Thank you: The Prudential Board would also like to publicly acknowledge the many efforts that Al Boehm and Hal Milliken have devoted to Prudential Board items over the past year. Both men were always willing to drop what they were doing and solve one of the many emergency repairs that were required over the past year. Their efforts allowed us to respond in a timely fashion to most issues as well as they saved the church a significant amount of money. It is nice to know we have such good people in our congregation.

Submitted by: Noel Osowiecki (co-chair), Scott Mitchell (co-chair), Al Boehm, Gail Lee, Lynne Gillette and Martha O'Donnell.

Stewardship Committee
“Something keeps telling me I want to...give”

The theme for the 2007 Stewardship campaign was “Something keeps telling me I want to...give.” We chose this theme because we felt it gave pause to think about what it is that compels us to give our gifts of money or time to First Church. Our campaign began last June with messages from the pulpit from various committee members. It was felt that due to the low attendance in the summer, these “from the heart” messages might be better delivered in the Fall after Rally Day. Monthly Edge articles were submitted by a different committee member each month highlighting what the committee was working on and again stressing the theme. On the Sunday, October 14th the committee performed a skit at the 10:00 service highlighting the various people and programs for which we are grateful and emphasizing why “we want to give.”

The Consecration Brunch was held on Sunday, October 22nd following the 10:00 service. We had lovely weather and the event was well attended. We were again entertained by Hot Cat Jazz, a perennial favorite! The Stewardship Committee is grateful to all of our fellow church members who helped make this event a success.

At the time this report was submitted, we are still short of our goal of \$390,000. We hope that those families who have not yet made a financial commitment to First Church will do so, so that we do not have to make any hard decisions regarding staff or programs so vital to the life of our church. The recent pledge history is summarized below and shows the current shortfall of our goal for 2008. One interesting fact to note, while the number of pledging units is down considerably, the average pledge amount has increased by approximately \$200.

Stewardship Pledge Data

Calendar Year	2005	2006	2007	2008 (as of 01/04/08)
Total Number of Pledging Units	266	267	270	222
Total Amount Pledged	\$ 370,438.00	\$ 383,303.00	\$ 392,187.00	\$ 367,270.56
Average Pledge Amount	\$ 1,393.00	\$ 1,435.59	\$ 1,452.54	\$ 1,654.37
Total % Increase/Decrease	3%	3%	2%	-5%
Pledge Distribution:				
Over \$8,000	3	3	4	4
\$6,000-\$7,999	3	5	6	5
\$4,000-\$5,999	13	12	9	9
\$2,000-\$3,999	36	34	35	40
\$1,000-\$1,999	64	70	73	57
\$520-\$999	56	59	50	52
Under 520	91	84	93	55

The Stewardship Committee: Ed Kirk, Carrie Burghoff, Mary Phelan, Mary Jane Dembkoski, Carol Hubert, Jack Hubert

Board of Deacons 2007 Annual Report

The board of deacons had a spirited 2007, with opportunities to influence staffing, review the church membership, face the technical challenges associated with getting the word out, and support the holy spirit as it was sensed in the wider body.

In the staffing arena, we accepted with sincere regret the resignation of Mary Angela Davis in June. Mike Novak represented the Deacons on the search committee that selected Sara Jane Munshower as a part time interim associate. Selection of a formal search committee has been delayed pending the results of the ad hoc committee on staff configuration led by Randy Clark with Board of Deacons representation by Jean Kelley. Lastly the board is pleased to welcome Char Corbett as our next seminary student, after Leanne Connelly completed her year with us in June.

The Board of Deacons completed a membership review in 2007. Charged with this responsibility in the church by-laws, the board discussed at length what it means to be a member of First Church, and how the commitment and covenant of membership is communicated to the laity. While no formal criteria were set, it was felt that there should be some outward sign of this relationship. With this in mind, we collaborated with the stewardship committee and church staff to review the membership roster for the church. The review, the first in many years, resulted in the removal of approximately 75 persons and transfer of an additional 150 to the inactive list.

Technology in the meetinghouse continues to be an issue, most notably with feedback in our aging sound system. Despite real energy invested, we end the year largely where we started. An initial attempt at podcasting can be found at <http://www.firstchurchinwindsor.org/podcast.aspx>. Additional attempts were not successful due to a significant need to post process feedback and background noise. The church also experimented with a headset style microphone for the minister, but was forced to return it when the bill came in substantially above our expectation. In addition, we collaborated with the outreach committee to ensure the WJMJ broadcast continued in 2007, and to ensure that outreach is funded to continue this mission in 2008.

In 2007 the Board of Deacons was presented with several opportunities to support the movement of the Holy Spirit within the congregation. We experimented with alternate offerings of the Labyrinth to reach a wider audience within our congregation. We were fortunate to have the UCC synod in Hartford in June and sponsored buses to the service on Sunday, and later hosted a light dinner and viewing of the Bill Moyers video from the synod. We were pleased to endorse Mark Watkins' request to provide a Wednesday evening Taize service to the congregation. Finally the board of deacons was pleased to endorse a retreat with author Tony Robinson in January 2008.

In summary, 2007 was a year of change and opportunity with tangible signs of god's presence in our midst. Grace, peace, hope, and love to you all in the coming year.

Respectfully Submitted,

Michael Fraley Co-Chair

For the Board of Deacons – David Dwelley, Maria Eberle, Shawn Gale, Gale Jameson, Jean Kelly, Betsey Kenneson, Michael Novak, George Petro, Penny Richard, David Wilson, John Zepp.

Parish Caring Ministries Annual Report 2007

“Bear one another’s burdens and in this way you
will fulfill the law of Christ.” Galatians 6:2

Parish Caring Ministries consists of nine ministries: Parish Visitors, Care Note Writing, Meals and Transportation, The Knitting Ministry, The Flower Committee, The Prayer Team, Helping Hearts (children’s card ministry) The Friendship Team (makes calls to Sunday Visitors) and The 80+ Birthday Club (cards to our elders). All these ministries are served by compassionate, devoted volunteers and First Church is very grateful for all they do to bring the sense of Christ’s ministry of love and healing to our community and beyond. Some of the highlights of the year were:

***The Helping Hearts Program** is run by Ruth Budlong. The children of the Sunday School made **190 cards** for us throughout the year. These cards were sent to our elders and shut-ins. We sent 67 birthday cards, 35 valentines, 35 Easter cards, 39 Thanksgiving cards and 14 Christmas cards. Thank you to Ruth, Priscilla Ford, the children and their teachers for these wonderful cards.

*In 2007, **The Knitting Ministry sent out 59 shawls** as offerings of comfort, strength and hope to folks that were suffering. This makes a total of **568 shawls** that have been lovingly made and delivered since we began our ministry in March 2001.

***The Parish Visitors** visit their assigned church member at least once a month and often more. The elders are glad for this connection to First Church since they often can not get to church. Dorothy Merz oversees this ministry.

***Meals and Transportation, run by Linda Carillo, delivered 10 meals and 18 rides** this year. They also made countless sandwiches, cookies, scones and other taste treats for the Silver Tea.

***The Care Note Writers sent out 60 notes** to parishioners who had been hospitalized or were in need of a lift. Dottie McAllister oversees the writing of these notes of comfort and care.

*Dottie also chairs the **Flower Committee**. Easter plants and poinsettias are sent to all our shut-ins and recently hospitalized parishioners. Each week the Sunday flowers are divided into small bouquets and taken to folks that need to be remembered.

*All the prayers of the **Prayer Team** are kept confidential but it can be said that we were asked to pray for many, many folks both in the church and outside our walls.

***The Silver Tea** was a new undertaking this year. It was an elegant affair, held in honor of all the elders that were 80 and older. Favors were made by the Women’s Club, Mark Watkins assisted at the piano and 52 parishioners came out on a cold and stormy day. It will be an event that we hold every other year.

*We are in the beginning stages of discussing a **Health and Wholeness Ministry**. Marcia Hickey, a nurse, is interested in starting this in 2008.

***Parish Caring Ministries Sunday** was held on September 23, honoring volunteers. Caring Council Members are Ruth Budlong, Linda Carillo, Dorothy Merz, Dorothy McAllister, Sue Williams

**Memorial Gifts Committee
2007 Annual Report**

The Memorial Gifts Committee recently furnished the new entranceway upper lobby of the Parish House with four chairs, a coffee table, a console table, and a rug. Now we have an inviting area for people to sit awhile to converse and read the church literature placed there. We thank the families and friends of Elizabeth Farley, Marilyn Loucks, Theodore Anderson, Louis West, Hendrik Eleveld, Elizabeth Wenker, Chris Relyea, Linnea Dooley, Robert Parker, Velma Parsons and Dorothy Simon who made possible this lovely sitting area through their donations in 2006 in memory of their loved ones.

In 2007 donations were made in loving memory of Eloise White, Elizabeth Taylor, Dorothy Simon, and Willimina Major in an amount totaling \$180.00.

Respectfully submitted,

Beth Horlitz, Ellie Word, Doris Butler

Music Committee 2007 Annual Report

The Music Committee continues its quest to bring the joy of performed music to the congregation and others.

Mark Watkins completed his first full year as Music Director, bringing new experiences, musical selections, and performers along with his own boundless energy to the church services. The Music Committee applauds his efforts to update the repertoire, often including his own personal compositions. Mark presents more details about the choirs and his music program in the Music Director's report.

This summer, the Music Committee and the Cabinet named Victor Evans as Associate Music Director, recognizing his many contributions to the music program, direction, and his assistance to Mark. Victor also contributes his own contributions to the music repertoire.

In September, the Cabinet endorsed a Music Committee proposal to create a permanent account for Organ Capital Improvements. The existing organ console is in need of major repairs. A new console will replace these expenditures and also provide more state-of-the-art voicing and features. The scope of this project is still being determined. No formal fund-raising is yet underway, but contributions to the fund are invited. In addition, Mark and Victor are performing Noontime Nourishment and 4'O Clock concerts, and the proceeds from their free-will offerings are directed to this fund.

A number of special events were held during 2007, including the following

- For Shrove Sunday, February 18, the Hot Cat Jazz band performed during the 10AM service.
- On March 25, Paul Bisaccia performed a piano concert for the Meeting House Concert Series.
- In April, the First Church Festival Choir performed the Faure Requiem.
- CitySingers of Hartford, accompanied by Wild Notes, for a concert on May 20.
- On November 11, the Yale Russian Chorus Alumnae performed during Sunday worship.

Several events are being planned for 2008

- A concert by Jennifer Hsiao, violinist, on February 3, 4PM, as part of the Meeting House Concert Series. Jennifer is dedicating the proceeds from this concert to the Organ Capital Improvements Fund.
- A concert featuring musicians of First Church, late Spring.
- A performance of the African Zulu group Thule Sizwe in the Fall. This group will be on a US tour, with dancing, singing and a message of peace and reconciliation.

The Music Committee extends their congratulations to Mark, Victor, and all of the choirs and performers for an outstanding year.

Submitted by,

Michael Novak (Chair) , Mei Chen, Vanda Doyle, Sue Kierstead, Judy Pfunder, Kathy Pierson

Historical Committee 2007 Annual Report

Committee focus during the past year has been on two major projects: the biographical sketches of our past and current ministers is under final review, prior to publication, and Bruce Goodale's irreplaceable 29 audio-tape interviews with many of our long-term member have now been safely digitized on compact disks.

Judy Albano has researched the 43 ordained ministers who have served our congregation since its gathering, in England, back in 1630. Tony Davenport has worked with her as editor, cheerleader and sometime organizer. The book project, launched at the start of our 375th anniversary, will be available by springtime. We hope.

The Committee, in the year 2000, launched its oral history project. Over the intervening years Bruce Goodale has organized and completed interviews of individuals and couples who have experienced much of the 20th century at First Church. During 2007 these tapes were remastered on CDs by Carl Horlitz.

The Committee is truly indebted to Judy, Bruce and Carl for their untold numbers of hours spent in preserving the long history of First Church in Windsor.

Early in the year we moved from Russell House to the small conference room (former office) in the parish house. We have invested in bookshelves and a file cabinet and have begun the long process of pulling together the bits and pieces of our historical records from a variety of on-site cabinets, bins and boxes. FCW is clearly in need of someone to assume the mantle of church historian, a "go-to" person to oversee our ever-growing collections, respond to the various inquiries we receive each year concerning the life and times of FCW, and to lead our record-keeping into the Computer Age.

As outgoing chairperson of the Committee, I'd like to thank the other members for their time, contributions, support and enthusiasm: **Judy Albano, Jay Davenport, Bruce Goodale** (adjunct member for oral history), **Al Relyea, Lauren Relyea** and **Connie Thomas** (Historical Society liaison).

Respectfully submitted,
Tony Davenport, chairperson

First Church Women's Club 2007 Annual Report

The Women's Club consists of 77 members. Luncheon meetings are held at 12:00 p.m. on the 2nd Tuesday of the month from September through May. Lunch is a BYOS (bring your own sandwich) with a donation of \$1.00 to off set cost of providing the beverages and desserts prepared by volunteer hostesses and cleaning up. We have an interesting program each month. December and April are potluck luncheons and May's lunches are held at a restaurant.

Financial contributions: Church Women United, Ct Women of UCC conference; Mary's Place, First Church Capital Fund Drive, the First Church Memorial Garden and Windsor Fuel Bank.

The Program Committee provides a variety of interesting and educational speakers and fun presentations which are followed by a short business meeting.

Members participated in and volunteered for the following activities:

- Help prepare "The Edge" newsletter for mailing and assisting the office on an as needed basis.
- Funeral Receptions
- Parish Caring Ministries
- Workshop Group which prepared 25 "Gift of The Heart School Kits" that is distributed by Church World Service.
- Made ornaments wish tags for the Outreach Committee Christmas tree.
- Cut out decorations for Halloween to decorate the hall for Sunday school.
- Responsible for care of the Kitchen dish towels.
- Responsible for delivering Sunday Service worship recording tapes to Windsor Rehabilitation nursing home.
- We are represented at the Church Council.
- We participate in civic and charitable volunteer work.
- We contributed three hand made baby blankets to Christian Outreach to be donated to Covenant to Care.
- We made 50 knitted items, 35 miscellaneous items and donated them to Mental Health Family Service, Windsor Rehabilitation, Kimberly North and Kimberly South and Hartford Hospital.

At the close of this busy year and successful year I wish to thank all of our members and executive board for their hard work and generous support for our many activities.

Respectively submitted:

Elizabeth Parker (President), Ada Martin, Polly Ellis, Janice Stevens, Elaine Brophy, Elaine Mesick, Laverne Gustafson, Jan Dagenhart, Eddie O'Donnell, Marilyn Davis, Frances DaRos, Beth Hortlitz, Jay Davenport, Pam Sweeny, Fidle Lane, Buddy Donovan, and Dorothy McAllister



First Church Early Learning Center

A Place Where Children And Childhood Are Celebrated



Throughout 2007, First Church Early Learning Center (FCELC) continued to offer a nurturing and rewarding learning experience for preschool children of the church and surrounding communities. The administrative staff and dedicated teachers provide a secure and caring environment where children are valued and given encouragement to develop creativity, social skills, and positive self-esteem.

- Our current enrollment is 78 children in 6 classes. Programs offered by FCELC in 2007 include:
 1. The Full-Day Threes and Fours, and Half-Day Threes and Fours Programs offer a very low teacher/student ratio and an excellent curriculum in well-equipped classrooms.
 2. A Summer Program offers theme-based learning and social activities for 3 to 6 year olds.
 3. Lunch Pail Pals is an enrichment program so that children may stay for lunch one day a week.
- \$600.00 in scholarships was awarded to qualifying families to help subsidize their tuition costs. These funds would not be available were it not for the generous support of the Board of Christian Outreach and the donations of parents through the Holiday Scholarship Fund which added \$1614.00 to the scholarship fund.
- Carol Stenman retired this year after 15 years of dedicated service working with young children. She is missed. After her marriage this fall, Autumn Wassell left our employment.
- Christa Mierez joined our staff as a high school aide in the Full Day afternoon class and Kate Schoelles, a former nursery school parent, was hired as a co-teacher in the Half Day three year old class.
- We continue to participate with the Town of Windsor in the School Readiness Grant Program. Ellen serves on the Windsor School Readiness Council, the Windsor Early Childhood Council, and as a member of the Community Planning Grant administered by Windsor Public Schools.
- We administer funds for the Graustein Memorial Fund and the Parent Leadership Training Institute grant.
- As part of our community outreach, we donated \$830.00 this year to support the Windsor Youth Theater, WHS Project Graduation, Windsor Chamber of Commerce (The Passport to Summer Fun), the Windsor Historical Society (Over There: Windsor & WWI), First Town Downtown (sponsored a summer concert), Windsor 375th Anniversary (purchased a space on the Windsoropoly board), Brown's Harvest to benefit Mary's Place, J.F. Kennedy school (businesses fueling minds through books), Nightmare on Broad Street (sponsored a craft booth), the Windsor Community Service Council, Interval House, and the Windsor Historical Society(375th anniversary).
- After staff training, we began an intensive effort, creating weighty and detailed classroom and center portfolios in anticipation of a NAEYC accreditation visit in 2008.
- Several ambitious purchases or improvements this year include:
 1. Paid for the fire-rated entry window which faces the foyer on the first floor.
 2. Paid for community news board in the entryway.
 3. Replaced paper towel dispensers in bathroom and one classroom.
 4. Contributed to the cost for the high speed church internet access, DSL line.
 5. Helped to subsidize the development of the church website and share a link on it.
 6. Installed a four-seat teeter-totter on the playground. Thanks to Bill Kittredge.

On behalf of the Policy Board, we would like to thank all of the staff of FCELC for their talents and dedication to the children and to the school. It has been the sincere cooperation of the staff, policy board, parents and church community that makes our school very successful.

Respectfully submitted,

Amanda Howe (Co-Chair); Wendy Schwartz (Co-Chair); Alison Meyers (Secretary); Andrew Lattimer (Treasurer); Desley Monaco (Scholarship); Krista Jeleniowski (Church Liaison); Jocelyn deLeon, Maura Parlapiano, Jeannine Borowiec (Ways & Means); Stacey Hallgren, Mary Hastings, Gerald Hicks (Parent Representatives); Amy Peters, Suzanne Drangenis (Staff Representatives) and Ellen Monchun

Nomination Report 2007

For the office of:			Name	Term ends February/year
Ass't Treasurer			Bob Stisser	2/09
Financial Sec.		Proposed	Jim & Joan Thornton	2/09
Auditor		Proposed	Heidi Kelsey	2/09
Cabinet Chair		Proposed	Al Relyea	2/09
Christian Ed			Cori Pierson	2/09
	Chair		Gary Sava	2/09
			Donald DaRos	2/09
			Stacey Marcella	2/10
			Kristen Eckhardt	2/10
			Judith Merrick	2/10
		Proposed	Laurel Slate	2/11
		Proposed	Debbie Goldberg	2/11
		Proposed	Helga Finlay	2/11
Christian Outreach	Chair		Marcia Hickey	2/09
			Sue Ross	2/09
			Burt Thurber	2/09
			Doug Tynan	2/09
			Joyce Ward	2/10
			Marillyn Boehm	2/10
			Tom Finlay	2/10
		Proposed	Mark Fredette	2/11
		Proposed	Jan Stevens	2/11
		Proposed	Martha O'Donnell	2/11
Communications		Proposed	Stefany Smith	2/09
				2/10
				2/11

For the office of:			Name	Term ends February/year
Deacons			John Zepp	2/09
	Co-Chair		Penny Richard	2/09
	Co-Chair		George Petro	2/09
			Gale Jameson	2/09
			Jean Kelly	2/09
			Michael Novak	2/10
			Dave Wilson	2/10
			Betsey Kenneson	2/10
		Proposed	Lynda Fredette	2/11
		Proposed	Steve Hammerman	2/11
		Proposed	Mark O'Donnell	2/11
		Proposed	Patty Huntington	2/11
ELC Policy Board		Proposed		2/09
History Committee			Sue Gilmartin	2/09
			Tom Gilmartin	2/09
		Proposed		2/10
		Proposed		2/10
		Proposed	Volunteers	
		Proposed	Volunteers	
Hospitality		Proposed	Bob Lane	2/09
			Fidie Lane	2/09
			Sue Kierstead	2/09
				2/09
				2/09
				2/09
Memorial Gift Fund	Chair		Ellie Word	2/09
			Doris Butler	2/10
		Proposed	Sue Keirstead	2/11

For the office of:			Name	Term ends February/year
Music			Mike Novak	2/09
			Carolyn Whyte	2/09
	Chair		Sue Keirstead	2/10
			Vanda Doyle	2/10
		Proposed	John Pierson	2/11
		Proposed	Mei Chen	2/11
Open & Affirming			Jamie Klase	2/09
			Elaine Richards	2/09
	Chair		Steve Porcaro	2/09
			Victor Evans	2/10
			Terry Eberle	2/10
			Phyllis Spragg	2/11
		Proposed		2/11
Personnel			Kate McLean	2/09
	Chair		Randy Clark	2/10
		Proposed	Scott Burghoff	2/11
			Rev. Huleatt	In Perpetuity
Prudential			Scott Mitchell	2/09
	Chair		Noel Osowiecki	2/09
			Lyn Gillette	2/10
			Betty Jourdan	2/10
		Proposed	David Dwelley	2/11
		Proposed	Doug Kelly	2/11
		Proposed	Nancy Clark	2/11
Stewardship		Vacant		2/09
	Chair		Mary Jane Dembkoski	2/10
			Jack Hubert	2/10
		Proposed	Carol Hubert	2/10
		Proposed		2/11
		Proposed		2/11

For the office of:			Name	Term ends February/year
Treasurer		Proposed	Aubrey Loomis	2/09
Trustees			John Stevens	2/09
	Chair		Chris Wejchert	2/10
			Marilyn Loomis	2/11
			Jamie Vernon	2/12
5 year term		Proposed		2/13
Hartford Assoc.	1 year term	Proposed	Jack Hubert	2/09
		Proposed	Carol Hubert	2/09
		Proposed	Tony Davenport	2/09
		Proposed	Jay Davenport	2/09
		Proposed	Don DaRos	2/09
		Proposed	Fran DaRos	2/09
Conn. Conference	1 year term	Proposed	George Merrick	2/09
Glastonbury Pastoral Counseling Rep.		Proposed	Elaine Richards	2/09
Future Needs Committee			Randy Clark	
			Martha O'Donnell	
			Joyce Ward	
			Bob Stisser	
			Jean Kelly	
			Sue Milliken	

**Annual Report
Board of Trustees 2007**

The Board of Trustees met periodically in 2006 to oversee and manage the Church's Endowment Funds, which as of 12/31/07 contained a total of approximately \$3 Million in restricted and unrestricted funds. The funds are currently invested in the Missionary Society's Consolidated Trust Fund and Fidelity's Four- In-One Index Fund. For the year ended 12/31/07, these funds have average returns of approximately 6.07%, compared to the S&P 500 of 5.39% and Lehman Aggregate Bond Index return of 6.60%.

Other than monitoring the periodic results of the funds, the board worked with the Treasurer and Bookkeeper on updating various account signatories, policies and reports.

The board will be welcoming Kathy Pierson as its new member beginning in 2008. We also want to thank Bob Walker for his 5-years of service.

Respectfully submitted,

John Stevens, Chairman

Marillyn Loomis

Jamie Vernon

Chris Wejchert

Bob Walker

**The First Church in Windsor
United Church of Christ**

**2007
Financial Statements**

&

**2008
Budget Summary**

Memorial Garden Committee
2007 Annual Report

The First Church Memorial Garden, now in its third year, has become the final resting place for ashes of three FCW members: **Robert Ross Parker** (7/2/06), **Andrew Theodore (“Ted”) Anderson** (11/24/06) and **John Josiah Carey** (10/10/07).

A Memorial Garden book has been created and is in the church office; it has information about those whose ashes are in the garden, contains a list of initial donors and members of the Memorial Garden Committee, and spells out policies and procedures for the use of the garden.

Members of the committee are **Charlie** and **Pennie Campbell**, **Nancy Clark**, **Tony** and **Jay Davenport**, **Priscilla Ford**, **Tom** and **Sue Gilmartin**, **Sue Keirstead**, **Jamie Klase**, **Judith Merrick**, **Mary Phelan**, **Penny Richard**, **Ellie Word** and, ex-officio, the Revs. **Richard Hanna Huleatt** and **Sara Jane Munshower**.

Respectfully submitted, Tony Davenport, chairperson (pro tem)