

The First Church in Windsor United Church of Christ 2010 Annual Report

(post February 13, 2011 revision)



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AGENDA
For
THE 381st ANNUAL MEETING
Of
THE FIRST CHURCH IN WINDSOR, U.C.C.
February 13, 2011

11:15 a.m. CALL TO ORDER Noel Osowiecki—Chair of Cabinet

READING OF THE CALL TO THE MEETING

PRAYER AND MOMENT OF SILENCE FOR DEPARTED MEMBERS

REVIEW AND APPROVAL OF 2010 ANNUAL MEETING MINUTES

GENERAL REPORTS (With opportunities for comments & questions.)

Senior Minister
Minister of Youth and Outreach
Organist/Choirmaster
Cabinet
Board of Christian Education
Board of Christian Outreach
Prudential Board
Stewardship Committee
Board of Deacons
Treasurer
Trustee's Report
Any Other Reports

NEW BUSINESS

Budget for 2011
Board and Committee Nominations
Other Business

ADJOURN MEETING

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2010 ANNUAL MEETING MINUTES February 14, 2010

The 380th Annual Meeting of the First Church in Windsor was called to order in Nelson Hall at 11:25AM by Cabinet Chairman Noel Osowiecki, to act on the budget, the hiring of an Associate Minister, and to review annual reports. Noel read the call, after which Reverend Richard Huleatt gave the prayer, observing a moment of silence for departed members. A motion to approve the minutes of the 2009 Annual Meeting was made by Warren Johnson and seconded by Mary Phelan. Hugh McLean asked that the minutes be amended to add Midge Christopher as a volunteer for the Stewardship Committee. Noel called for the approval of the minutes as amended; the minutes were unanimously approved. Noel then welcomed all persons who became members of First Church during the past year.

Noel called for questions or comments on the annual reports. He gave an overview of the 2010 budget, which is \$535, 260; pledge income is down 1% and investment income down 10%. The budget is balanced, with funds allocated for an associate minister. Discussion followed on continuing funding for Andover-Newton interns and on the importance of denominational support for the Connecticut Conference and the national United Church of Christ. Randy Clark moved that the 2010 budget be accepted as presented. Al Boehm moved the budget be amended to add \$2500 from the discretionary fund to seminarian support for the 2010-2011 school year, and to move \$1200 from the Outreach budget to Andover-Newton and Yale seminaries. Noel called for a voice vote on the amendment; the ayes were unanimous. The 2010 budget was open, as amended. Discussion followed on a three-year commitment to fund the associate minister position, beginning in September 2010. Noel called for a three-year commitment; the ayes were unanimous. The question was called to approve the 2010 budget as amended. The budget passed by voice vote, with one nay.

Jennifer Osowiecki made a motion to approve the board and committee members for the 2010 year. Discussion followed on the reduced membership on most boards and committees, the addition of the community awareness and new things committees, and the elimination of the memorial gift and the open and affirming committees. The motion to approve the committee and board members for the 2010 year was seconded and passed unanimously by voice vote.

A motion to adjourn was seconded and passed unanimously by voice vote. The meeting adjourned at 12:55 PM.

Respectfully submitted,

Barbara Mansfield,
Cabinet Recording Secretary

2010 ANNUAL CHURCH ADMINISTRATOR REPORT

Total Membership as of 1/1/10		508
Members Admitted	19	
Members Admitted by Confirmation	13	
Total Members Admitted		+32
Members Removed by Death	13	
Other Members Removed	67**	
Total Members Removed		-76
Number of members moved to inactive per Deacons		-14
**data misclassifications		
Total Membership (active and inactive) as of 12/31/2010		866
Total Active Membership as of 12/31/10		446

Events

Baptism—Juvenile	9
Baptism—Adult	1
Marriages	7
Funerals	13

Attendance

Average Church Attendance (excluding Summers)	
8:00 a.m.:	13
10:00 a.m.	189
Total Average Attendance (ex Summer)	202
Average Church Attendance (Summers)	
8:00 a.m.:	16
9:30 a.m.:	102
Total Average Church Attendance (Summers)	118

2010 ANNUAL CHURCH ADMINISTRATOR REPORT

BAPTISMS—Juvenile

Isabella Maria Lambert
Edward Keinhard Krol
Brienne Grace Johanson
Abigail Georgiana Pelletier
Riley Braden Cole
Shaylin Wynn Cole
Leila Quinn Vazquez
Nicholas Leigh Turnbull
Avery Marie Ingraham

BAPTISMS—Adult

Dean Westbury

WEDDINGS

Meghan Hickey and Neil Wortley
Paula Vines and Joseph Vines
Valerie Johnson and Ronald Chaney, Jr.
Melissa Carlson and Joseph Bowman
Virginia Ernst and James Walsh
Rebecca Olson and Anton Naef
Catherine Ann Nash and Michael
Wininger

FUNERALS Non-Members

Hazel Martin Jorgensen
Louis Sava, Jr.
Thomas Daniel Olihan
William Harvey Parker
Janice Adele Kronholm
Victor Thomas James
Samuel E. Rottenberg

FUNERALS Members

Anna Wiedeler
Evelyn Parker
Robert Walker
Barbara van Winkelen
Roland Bomely
Charles Chapman
John Deyo Cowan
Charles G. Campbell
Timothy Brophy
Norman Turnbull
Pamela Sweeny
David Hindinger
Donald Davis

NEW MEMBERS

Sarah Cleveland	Confirmation
Castella Copeland	Confirmation
Marissa Dembkoski	Confirmation
Katie Diehl	Confirmation
Jeremy Fredette	Confirmation
Brendan Gale	Confirmation
Kelsey Hammerman	Confirmation
Lindsey Milliken	Confirmation
Liam O'Donnell	Confirmation
Sydnee Over	Confirmation
Quinby Pepin	Confirmation
Aaron Taplin	Confirmation
Ashley Walsh	Confirmation
Ken Baranoski	Reaffirmation of Faith
Paul Biagioni	Reaffirmation of Faith
Heather Collins	Reaffirmation of Faith
Char Corbett	Letter of Transfer
Kristen Formanek	Letter of Transfer
Michael Formanek	Letter of Transfer
Ken Potts	Reaffirmation of Faith
Sophia Dubinsky	Letter of Transfer
Nicole Jackson	Letter of Transfer
Carrie Canoni	Reaffirmation of Faith
David Futterlieb	Reaffirmation of Faith
Mandy Futterlieb	Reaffirmation of Faith
Lee Hoffman	Reaffirmation of Faith
Florence Nicholas	Letter of Transfer
Don Nicholson	Letter of Transfer
Iva Nicholson	Letter of Transfer
Clarissa Terra	Reaffirmation of Faith
Heidrun Toben	Reaffirmation of Faith
Sioux Wilusz	Reaffirmation of Faith

MEMBERS MOVED TO INACTIVE

Ted Brown
Joanne Yurso-Brown
Lynn Cardile
Paul Cardile
Amy Coniff
Keith Coniff
Lillian Frew
Timothy Frew
Becky Hendricks
Paul Hendricks
Jeffrey LaPrise
Allison Beason
Nellie Loomer
Phyllis Spragg

2010 SENIOR MINISTER ANNUAL REPORT

It isn't easy to condense a year's worth of ministry into a one page report, especially at a congregation as active as this one, but I will try to do my best. The year began in January when a group of 20-25 of us journeyed to Back Bay Mission in Biloxi, Mississippi to help with the recovery effort from Hurricane Katrina. It was a great experience for all of us and special thanks are due to Nancy Clark for all her enthusiasm, leadership, and organizational skills.

The Job Transition Ministry under the guidance of Randy Clark, Julie Fewster, Steve Porcaro, and Bang Williams continued to flourish. This ministry has proved to be a shining light for many during dark economic times. Speaking of dark economic times, our sister church in Wilson closed their doors in September after many years of faith service. Many of their former members have found their way to First Church and we, of course, welcomed them with open arms.

We continued to experience changes to our church staff when Sue Williams, our Parish Caring Ministries Coordinator the past twelve years, retired at the end of June. In honor of Sue's ministry a peace pole was placed on the front lawn of the Meetinghouse which reads, "Let Peace Prevail Upon Earth" in four different languages. In July, the Congregation voted to call Charlene Curtis Corbett as our new full-time Associate Minister. Char had previously served on the staff as a seminary student, and later as our part-time Minister of Youth and Outreach.

In March, Dr. David Roozen of Hartford Seminary led us in a retreat based upon his research into "Faith Communities Today." The program consisted of a fellowship meal followed by a presentation from Dr. Roozen and plenty of time for thought provoking discussion. In April, I traveled to Korea to take part in the dedication service of the beautiful, new Sanwoon Church. This was my first trip to Korea in ten years and I am happy to report that the relationship between our two congregations (formed in 1997) is alive and well.

Thanks to the solid leadership of Barry Budlong, Hugh Mclean, Jennifer Osowiecki, and Midge Christopher we had an exceptionally strong stewardship campaign. Despite the sluggish economy we raised our highest total of pledge dollars ever. The campaign, which was entitled, "Get On Board," began with a progressive dinner in October.

Our Sunday morning worship attendance was strong throughout the fall and culminated in two outstanding Christmas Eve Services which brought over 600 people through the doors of the Meetinghouse.

While my primary responsibilities continue to be in the areas of worship, pastoral care, and staff oversight, I also found time to serve the wider church as President of the Hartford Association, President of the Trustees for Funds of Jaffna College, and as a member of "Ascend," a local organization committed to providing support for at-risk youth and ex-offenders.

This has been my thirteenth year serving as Senior Minister of this historic and magnificent church. Like many mainline churches we continue to be buffeted by the challenges of a changing culture and a shrinking economy. Nevertheless, it remains a privilege and a joy to serve as the pastor of this great church. As we look ahead to the new decade let us take solace in the words of the Apostle Paul when he said, "Forgetting what lies behind and straining forward to what lies ahead, let us press on toward the goal for the prize of the heavenly call of God in Christ Jesus" (Philippians 3:14).

Faithfully,

Richard Hanna Huleatt

2010 ASSOCIATE PASTOR ANNUAL REPORT

“We are journeying people. From the time we enter into the world until the moment we take our final breath we make our way as life unfolds before us. So it is with faith. It too is a lifelong journey. Along the way we encounter others, and at these crossing points we encounter the living God.” ~From *Crossings: God’s Journey With Us*, confirmation resource.

There were certainly many crossing points in 2010, all of which have led me to continue my vocational journey here...what a blessing! I graduated from Andover Newton Theological School in May and after a mutually intentional process of discernment, I accepted the call to serve as the Associate Pastor on July 25 and began my new pastoral role on September 12. A wonderful service of ordination followed on September 26. Along the way, I have had the joy of witnessing the many crossing points our faith community has encountered:

Youth Mission and Summer Trips: This summer our youth had many opportunities to explore mission and build fellowship. In June, Jessica Drost traveled to South Korea with 9 other CT delegates for 2 weeks through the partnership of Sacred Journey. Also in June, Marva Copeland chaperoned Coleen Belanger, Cassie Copeland and Kelly Taplin to Boston for the New England Regional Youth Event, where 300 other youth gathered at Boston University for worship, service, play and learning. In July, 22 youth, adults and I returned to Camden, NY for a week of repairing homes with Cluster 13. Our 3 teams made extensive repairs to 2 homes, added storage room for Cluster 13’s regional food bank and installed new toilets at Camden UMC, our host church. In August, Charlie Copeland and I led 15 middle and high school youth through the Global Village experience at Overlook Farm, where we learned about global poverty through simulated activities that included farming, sleeping and cooking by open fire.

Middle and High School Youth Groups: Both groups enjoyed “Lock-in” events in January as well as regular activities ranging from bowling, movies, shelter meals, a haunted train ride and ice skating. The youth were great leaders for two intergenerational events in December: the Cookie Bake and Christmas Carol sing (traveling by bus!).

Confirmation and Church School: 13 youth were confirmed in June while 11 other youth began “Seeking Disciples” in the fall. I team teach with Rick and our new curriculum has helped us to focus on spirituality, worship, learning and service, all while we critically explore global faith issues and the historical traditions of FCW and the UCC. I offer pastoral support for the Board of Christian Education and supervision for the Church School Coordinator and Church School Assistant, including curriculum and programming.

Outreach, Worship and Visitation: I continue to offer staff support for the Board of Christian Outreach and the variety of mission opportunities they bring to FCW. Fifth Sundays continue to be “Family Worship” while “Bells of Hope” on November 7 was a new worship and fellowship experience for families touched by adoption and foster care. A new Christmas pageant was introduced for the Christmas Eve Service, with wonderful direction from Helga Finlay and Mark O’Donnell. I am preaching about once a month, support Rick and the Deacons with worship planning and assist with visitation and hospitality.

A Note of Gratitude: It is a blessing to work with the church staff, deacons, and the strong leadership of the Christian Education and Outreach committees and to be called to serve this faithful community. I look forward to our shared journey and even more encounters at the “crossing points!”

In faith and partnership,
Charlene C. Corbett

2010 ORGANIST/MUSIC DIRECTOR ANNUAL REPORT

We began 2010 with our annual participation in the Martin Luther King event at Windsor Town Hall, and were graciously received, as always.

Again this year, we began the Lenten season with a Taizé service on Ash Wednesday. The Lenten season was underscored with several new choral pieces, and we blew the roof off on Easter Sunday with our congregational “Hallelujah Chorus”, a dearly loved tradition at First Church.

The Gallery Choir was invited to participate in a Gospel Extravaganza, sponsored by Archer Memorial AME Zion Church, performing alongside several area Gospel choirs and groups. All of us experienced a unique moving of God’s Spirit in this event, and came away very energized, to say the least.

Confirmation Sunday was spectacular in that it featured our newly formed Youth worship ensemble, the “Prayz Band”. Several of our talented youth shared their time and skills to provide a wonderfully uplifting accompaniment to this important worship service. The consensus seems to be that they were amazing, and we hope to hear more from them as time goes on.

Several members of the Gallery Choir participated in the ordination service of our own Char Corbett, held at South Church Congregational in New Britain. It was a joy and an honor to be part of this moving event.

We celebrated Independence Day again this year with our annual sing-along and brief patriotic program, emceed by Mark O’Donnell and attended by a large group of congregants. Both Victor and I provided music for this year’s Vacation Bible School, using original songs and “re-purposed” tunes to underscore the theme, Biblical heroes.

The unfortunate circumstance of “Opera in the Meetinghouse” being scheduled on the very day of the grand re-opening of Summerwinds made it necessary for us to cancel this year’s production. Although this was a great disappointment, we will simply schedule it at a less “competitive” time next year, and the good news is that the program is already in place.

We learned and performed quite a bit of new music this fall, including a somewhat *avant-garde* arrangement of “All Good Gifts” from *Godspell*, sung on Thanksgiving Sunday. Due in part to my advancing illness, Advent and Christmas were kept simpler this year, but we did our annual half-hour pre-service concert on Christmas Eve to usher in the Lessons and Carols. Many of our choir member gave superlative solo and ensemble performances.

The Bell Choir performed on three Sundays in the fall, moving to the fourth Sunday of the month for their regular day. The children of the Genesis Generation Choir also sang for worship, and have been learning Tone Chimes as well as new songs. Our First Church Drumming Circle is doing quite well, involving our own members as well as visitors. We are grateful to Maria Eberle for her dedicated leadership in this important group.

All of us in Music Ministry hold Bell Choir member Pam Sweeny and Gallery Choir members Anna Wiedeler and David Hindinger in our hearts as we remember them for their dedication, energy, and love for God, for music, and for the people of the First Church in Windsor. They are sadly missed, and we remember their families and loved ones in our prayers.

2010 CHURCH SCHOOL COORDINATOR ANNUAL REPORT

Over the past year we have seen many changes to our church's Sunday school program, both in terms of the students attending on a regular basis and those teaching in the classroom. Recently, Laurel Slate and Linda Fellows have decided to step down after twenty years of teaching in the three and four year room. A decision has been made to change the three and four year old class room to co-teaching volunteers one Sunday a month.

Church events 2010

In January we kicked our new year off with Family Fun Night where the church provided pizza, drinks and refreshments to all in attendance. Following the meal, everyone enjoyed a few rounds of bingo before breaking out into smaller groups to play their favorite board games. The evening was attended by over 40 people from our congregation and families from the First Church Early Learning Center. All proceeds from the evening were donated to Haitian Relief Fund.

Our annual Shrove Tuesday celebration was held on February 16. The seventh and eighth graders served up pancakes and sausages and the evening continued with a time of making Marti Gras masks and noise making crafts. Despite the snowy conditions that evening, over forty people braved the weather to make the evening a success.

During the first few weeks of March, children brought in various items that were used to make two gift baskets that were donated to the silent auction. One of the baskets prepared by the children consisted of arts and crafts, while the other one comprised of a movie night theme.

The weather was beautiful for our First Church Easter Egg Hunt, where we had over 75 people in attendance for the event. Laurel Slate was a tremendous help in stuffing all of those plastic eggs with goodies that were hunted down by the children that day.

Palm Sunday was March 28th and families gathered in Nelson Hall following the worship hour to take part in our annual Hosanna Fair. Diane Dwelley and Pricilla Ford helped organize and prepare the event with many wonderful and fun craft projects. Christian Education Sunday was held on June 13th and questionable weather that day moved our annual church picnic inside of Nelson Hall.

Over the summer months, church Sunday school was called Faith Quest and the children learned about the Parable of the Sower; Mark 4:1-9. The average attendance of students during summer months was around fourteen ranging in age from pre-school through high school, with the older kids acting helpers.

Vacation Bible School was held from August 9-13th and the theme for the week was God's Super Heroes. During the week of VBS, families gathered at Northwest Park for a potluck supper. The gathering was well attended by both members and non-members of the congregation who had a child attending VBS for the week.

September 12th was Rally Sunday, which kicked off the return of children and teachers to the classroom for the official start of the new church school year.

2010 CHURCH SCHOOL COORDINATOR ANNUAL REPORT, continued

A Halloween party was held on October 23rd and was attended by 40 members and 20 friends from the Early Learning Center. As usual, Diane Dwelley did a superb job decorating Nelson Hall and preparing the evening's festivities with spooky games to play and crafts projects to make that evening. We collected non-perishes food to donated to Windsor Food Bank.

Fourteen second graders received their bibles on October 31st. Students helped out with Outreach Sunday by collecting cans and non-perishable food items for Windsor Food Bank.

The Advent potluck dinner and workshop was big the success this year and many of the children made crafts for our Parish Caring Ministries. Throughout the evening, children enjoyed a Christmas mini store where everything on sale was just one dollar. The proceeds from that evening went to purchase new socks for our friends at the Immaculate Conception Shelter in Hartford.

On December on 12th we took off Christmas caroling aboard the school bus. The transportation was a hit and added a bit of fun and excitement to the whole evening. Hot soup and grilled cheese inside Nelson Hall awaited the return of all of those hungry carolers aboard the bus.

During the month of December, the children learned about different Christmas traditions around the world. Claudia Jones shared with us her memories of growing up in Jamaica. Angela Caye covered the season for children growing up in Italy, Heidrun Toben told us all about Christmas in Germany, while Hans and Helen Westenburg shared found childhood memories growing up in Holland.

On December 24th a new spin was added to the Christmas pageant this year, with Mark O'Donnell inviting all the children to come forward and gather around the fireplace to listen to the Christmas story. The Futterlieb family played the role of this year's Holy Family.

Helga Finlay

2010 CHURCH CABINET ANNUAL REPORT

The Church Cabinet is the senior leadership body of the church and consists of a Chairperson, Senior Pastor, Treasurer and the Chairpersons from Prudential, Christian Education, Stewardship, Outreach and Deacons.

The big news for 2010 is the church called Charlene Corbett as its full time Associate Minister! We have spent the last couple of years experimenting with part time associate ministers. While they were wonderfully talented people, the congregation felt it was time to return this role to a full time position. After an extensive search by our dedicated Associate Minister Search Committee we were happy to find the best candidate was already with us. Many thanks to the dedicated volunteers of this group - Betsy Kenneson, Steve Porcaro, Bob Stisser, Claudia Jones, Marillyn Loomis, Penny Richard, Brittany Napiorkowski and Scott Burghoff.

In other staffing news Sue Williams retired as our Parish Caring Coordinator. We are grateful for all she has done in setting up our wonderful Parish Caring organization and in running it. We do anticipate refilling this position in some form when the time is right.

Financially we are starting 2011 on solid ground. Thanks to our creative Stewardship Committee and the commitment of our membership we have record pledges in 2011. These funds have enabled us to fund our normal operating expenses plus a full time associate minister. 2010 financially was thankfully an uneventful year. Our pledges came in as expected and our expenses were lower resulting in a small surplus.

Our church was filled with many activities in 2010 which can be read about in the other board reports. Many, many folks deserve thanks for all of the wonderful things that went on in 2010. We would like to mention a few of the notables including Betsy Kenneson for once again organizing a successful book sale this fall. Nancy Clark and Ruth Budlong for their tireless work shepherding our silent auction in the spring. Doug Kelly, Al Boehm and Mary Phelan for compiling all of the information for and then completing our Meetinghouse repairs grant application. The Stewardship Committee (Barry Budlong, Hugh McLean, Jen Osowiecki and Midge Christopher for their creative and out of the box successful stewardship campaign. They made giving fun! And finally, another thank you is due to our Associate Minister Search Committee. While they were mentioned above, their work deserves to be mentioned again and again and again....

We are also very grateful for our hard working and dedicated staff. Each year we ask for more and they somehow deliver it! If only we could bottle and sell what they do. We also can't say thank you enough to all of our members that volunteer their time by serving on our boards or committees and by stepping up and volunteering for our many Christian Ed or Outreach activities. Thanks to all of these folks we have a very vibrant church that we are proud to be a part of.

Respectfully yours,

Noel Osowiecki
Chair of the Cabinet

2010 CHRISTIAN EDUCATION ANNUAL REPORT

On recommendation of the church Cabinet, the number of active members on the Christian Education Board was reduced from 9 to 6. Our staff has done a great job sharing the responsibilities of recruiting teachers, providing support and supplies for our Sunday school curriculum and providing programs that entice involvement and participation of our church youth and adults. Char Corbett continued in the role of Minister of Youth & Outreach until the end of August. Beginning in September, Char assumed the role of Associate Pastor. Gary Sava, in his role as Christian Education Assistant, made sure that classrooms were prepared on Sunday morning and helped inventory/order supplies. Helga Finlay continued as Church School Coordinator and warmly greets parents and students each week. Helga and Gary are available on Sunday mornings to make sure that our program runs smoothly.

We have to acknowledge and praise the contribution of Diane Dwelley. Diane has been the moving force behind the success of both our Hosanna Fair and Advent Workshop. In advance, she prepared and provided most, if not all, of the supplies for the crafts that were offered at both events. Board members just had the responsibility of helping on the day of the event. She is one of our Christian Education “angels.”

The Board of Christian Education (CE) has been actively involved this year in many areas of Christian education. It continues to meet the church and board mission through its activities for all ages and members. CE highlights for the year include:

- Sunday school, 101 children are enrolled
- First Fridays
- UNICEF collection
- Shrove Tuesday Pancake Supper
- Hosanna Fair
- Easter Egg Hunt
- CE Sunday, church picnic
- Vacation Bible School
- Heifer Project trip to Overlook farm
- Support for Silver Lake attendees
- Rally Sunday
- “Bible Breakfast” for second grade students and their families
- Advent Workshop
- Christmas Pageant

In May, the CE Board, in collaboration with the Deacons and Board of Christian Outreach, honored Char on her graduation from Divinity School. A luncheon was served and with contributions from the congregation, a “preaching” robe and stole were purchased for her.

CE has an active board that relies on support from members of the congregation as well.

CE Board Members: Laurel Slate – chair, Hilary Carpenter, Claudia Jones, Debbie Goldberg, Judith Merrick, Susan Warner-Prouty

2010 SCHOLARSHIP COMMITTEE ANNUAL REPORT

The Church Scholarship Committee met on May 18, 2010 and voted to award the following scholarships in 2010 as allocated by the Board of Trustees and disbursed from the Tiffany, Loucks and general scholarship funds:

- Marissa Lewis - \$5,000.
- Jessica Drost - \$2,000
- James Copeland - \$2,000,
- Nicole Napiorkowski- \$2,000,
- Linnea Carroll - \$1,500.
- Vanessa Brown - \$1,500

These awards total \$14,000. Checks for these scholarship awards were given to the recipients during worship on Sunday, June 13.

Respectfully

Deb Goldberg
Board of Christian Education

2010 TEACHING PARISH COMMITTEE ANNUAL REPORT

Our mission at First Church as a Field Training sight for Andover Newton Theological School (ANTS) is to help nurture and train future religious leaders for the greater church community.

Our committee's duties run on the school year. This report covers the end of the 09-10 school year and beginning of the 10-11 school year.

Members of the committee: Edie O'Donnell, Evelyn Smith, Hal Milliken, Don DaRos, Bob Stisser, and Chair - Laurel Pepin.

Our 2009-2010 student Nancy Lois complete her field training with First Church in May 2010. We met with Nancy on a monthly basis, overseeing her learning goals as she participated in the daily life of our church. She completed her time with us successfully and we wished her well during the closing ceremony with the congregation in May 2010.

Nancy was supervised by an off site supervisor assigned to her by Andover Newton. We have no regular interaction with the supervisor. As part of our agreement with Andover Newton, we pay a stipend to the off site supervisor.

In the spring of 2010 we also interviewed 3 potential students for the 2010-2011 school year. We offered the position to a student who accepted it with great excitement. Unfortunately, the student had a change in his work and financial situation and by early summer he had to back out of the training program.

As such, we have had no student for the fall of 2010. The committee is on hiatus after a 5 year stretch. We will begin interviewing for a new student in the spring of 2011.

On September 26, 2010 members of the committee experienced the first ordination of any of our students, when we attended Char Corbett's ordination.

Respectfully submitted,
Laurel Pepin
Chair

2010 BOARD OF CHRISTIAN OUTREACH ANNUAL REPORT

"I will show you my faith by what I do." James 2:18

"It shall be the duty of the Board of Christian Outreach in conjunction with the Pastor(s) to engage the church in the study and promotion of our wider mission by exploring our Christian responsibility to society in such areas as social reform, public education, social welfare work, interracial and international understanding and world peace." Bylaws, First Church in Windsor

In keeping faith with our mission as set forth in the bylaws, the Board of Christian Outreach used its budget allocation and its collective energy to respond to the needs of the local and the global communities. Over half of the Outreach budget supports national and global concerns through our giving to Our Church's Wider Mission, a tithe of the amount of our church's annual budget. Our dues to the CT Conference and the Hartford Association are also included in our Church's denominational support.

Our Outreach budget support for interfaith and community giving this year included the Capital Region Conference of Churches, the Christian Activities Council, First Church Early Learning Center scholarships, Immaculate Conception Shelter and Housing Corporation, Covenant to Care, Seminary Education, and the Interfaith Coalition for Equity and Justice. Funding was also provided to support mission trips and to enable production of the podcast of our weekly worship service.

The First Church Concerns budget provided funding for a variety of worthy causes, including: Foodshare, The Hartford Food System, Windsor Food Bank, Hartford Area Habitat for Humanity, Family Life Education, Interval House, True Colors, Integrated Refugee & Immigrant Services, Operation Fuel, Windsor Fuel Bank, Mary's Place, My Sister's Place, the UCC Coalition for LGBT Concerns and Windsor C.A.R.E.S.

2010 was characterized by a great deal of participative involvement in outreach activities. A number of events and initiatives were supported by the Board and many, many members of our church community:

Assembled Baby Kits for families affected by the Haiti earthquake and a bag shelter meal for Hartford's "No Freeze" shelter in a memorable fellowship hour following the February 28 worship service.

Thanked Tony Davenport for his stewardship of the Book Buddy program benefiting children at Hartford's Simpson-Waverly School and transitioned leadership of the program to Ginny Drapeau, Andrea Schnure and Cindy Taplin.

2010 BOARD OF CHRISTIAN OUTREACH ANNUAL REPORT, continued

Renewed our Covenant with Rushnee Vereen from DCF and Catherine Haugh from Covenant to Care for Children in an October worship service and later held Outreach Fair highlighting the many opportunities to serve our wider community.

Continued weekly collections for Windsor Food Bank.

Assembled 28 Thanksgiving baskets for local families and client families of the DCF. Supported our Covenant to Care with our adopted social worker by providing book bags/school supplies, household furniture/ other needed goods, Thanksgiving meals, and Christmas gifts for numerous clients of the CT Department of Children & Families. Provided several meals in support of Immaculate Conception Shelter & Housing Corporation's seasonal shelter as well as the City of Hartford's "No Freeze" shelter that is managed by ICSHC.

Helped ICSHC celebrate the realization of a long-held objective as they opened Casa de Francisco supportive apartment housing and donated furniture, microwave ovens and televisions in support of their tenants.

Supported 20 members who went to Biloxi to work on Katrina damage with Back Bay Mission with funds to pay for their board. Made an additional contribution to the Mission.

Participated in this year's Crop Walk and a walkathon for My Sister's Place.

Members of the Board of Christian Outreach during 2010: Martha O'Donnell, Ginny Drapeau, George Merrick, Randy Clark, Jan Stevens and Mark Fredette.

Respectfully submitted,
Mark Fredette & Jan Stevens, Co-Chairs

2010 PRUDENTIAL BOARD ANNUAL REPORT

At the start of 2010 First Church had three substantial issues concerning our property hanging in limbo. The first was the immanent need for a new fire monitoring system to be installed in the Parish house. This was a requirement of the Town of Windsor when they first issued permits for the construction of the addition for the new entranceway and elevator, completed several years ago. The town inspector was getting impatient with our delays. The largest obstacle was the \$40,000 price tag. We met with the fire marshal and they were sensitive to the financial burden of the upgrade. After reviewing the initial plans and examining the code, we were able to adjust the job to a more reasonable \$30,000. We put the job out to bid and in June and July, Consolidated Security installed the new system which was approved by the town. This project was financed through the resources of the property reserve fund.

The second issue was that of the deteriorating windows and paint of the Meeting-house. Initial estimates from contractors indicated that this could become a job in the \$150,000 to \$200,000 range. Nancy Clark began investigation of the opportunity to receive grant monies from the Historic Restoration Fund of the Connecticut Commission on Culture and Tourism. The application was processed by an ad hoc committee led by Al Boehm and Mary Phelan. The application was submitted on October 29th and unfortunately was not accepted on a technicality. The problem was corrected and we will resubmit in the next application period, sometime in spring 2011. If we are successful, the state will match up to 50% of the cost of the project. Official bids will be submitted by contractors based on the specifications in the grant application. When we award the contract, we will initially be required to self-fund the project and, upon completion and final inspection, we will be reimbursed by the state. The 50% required by us will come out of existing church endowment funds and be replenished by a capital fund drive.

The third concern was the future of the Russell House. The church has not been able to determine how this building can fit into our mission. Several meetings were held, both within the church membership and even with the town at large, without clear conclusions. The Connecticut Trust for Historic Preservation held a house tour and restoration seminar at the Russell House in November, which we hoped would nurture some new ideas. Nothing substantial emerged, but we now have some parties interested in the prospect of moving the house to a new location, or dismantling it and storing until a buyer comes along. The building is currently a drain on church resources, both from energy costs and maintenance. It has historic value and it would be a loss to the town and the state if it were to be demolished. We are planning a meeting on January 23 to propose to the church membership the idea of making it available to contractors who feel they can find a new location for it.

2010 PRUDENTIAL BOARD ANNUAL REPORT, continued

Throughout the year there were the usual maintenance projects. Some electrical and plumbing work was done, the front portico of the parish house was repaired, the meetinghouse got one of its five air conditioner units replaced and some roof and window repairs were completed. We replaced the computer in the church office and added wireless capability to the parish house. Our Church Administrator, Mary Phelan, did a great job reducing costs by consolidating our vendors for fire monitoring, fire suppression, security and maintenance supplies with one source, Cintas. Many thanks go to Mary, who is a true blessing to our church and handles a multitude of issues daily with a wonderful combination of competence and positive attitude. Thanks also go to Michael Hite, our sexton, and Chris Levine, our custodian, for keeping the gears oiled and the buildings clean. We would also like to thank the Boy Scouts, Troop #203, for their help with the grounds and Carol Baran's group, CT ARSC, for their renovation work on one of the rooms in the Pierson house.

Respectfully submitted,

The Prudential Board-Doug Kelly, Nancy Clark, Scott Mitchell, Lynne Gillette, Dave Dwelley, John Zepp

2010 STEWARDSHIP ANNUAL REPORT

The Stewardship Committee held its first meeting in March 2010. After some discussion it was agreed the theme for the 2010 stewardship effort would be “Get On Board the First Church Stewardship Train.”

Testimonies given by committee members and others during the 10 AM worship services carried this theme. Midge Christopher provided the committee members with train engineer hats and whistles. Mark Watkins provided music that replicated a train moving along the tracks.

On October 16th the Committee sponsored a “Stewardship Train” progressive dinner. The evening started with a reception at the Freight House on Mechanic Street. The next stop was for soup and salad at homes of various hosts. During the “soup and salad stop” the ‘passengers’ discussed three questions:

- “Why are we on the First Church train?”
- “Why do we stay on the First Church train?”
- “Where do we want the First Church train to go?”

The final stop of the evening was at Nelson Hall for dessert, coffee and wrap-up discussion. These small group discussions revealed a main theme that kept resurfacing: our church is thought of as a caring community with concern for others and that is why we are on the First Church train. Over ninety “passengers” were on the “First Church Stewardship Train” that evening.

Committee member Midge Christopher prepared a stewardship brochure and a power point presentation depicting the many facets of First Church life. Jen Osowiecki designed the Progressive Dinner invitation and recorded the comments at the wrap-up session.

Consecration Sunday was held on November 14th with the Committee hosting a light brunch in Nelson Hall after the 10 AM worship service.

The “Stewardship Train” had a great run. Over 229 passengers got on board pledging \$370,517 for 2011, an increase of \$15,661 over 2010. The average pledge was \$1,618, an increase of \$221 or 15% from last year.

Many passengers helped make 2010 stewardship effort successful.

- Those who underwrote the Freight House reception
- Those who hosted the “Soup and Salad” stop
- Those who wrote the thank you notes
- Mary Phelan who kept the Stewardship Train on its track

And, of course, all the passengers who got on board with their pledges

However, a special thanks and recognition is given the members of the Stewardship Committee for thinking “outside the box” then putting those thoughts into action. This creativity, energy and enthusiasm contributed immeasurably to the stewardship effort of our church.

Thank you and congratulations to all,
Faithfully submitted, Barry Budlong, Midge Christopher, Dave Drapeau,
Hugh McLean, Jennifer Osowiecki

2010 BOARD OF DEACONS ANNUAL REPORT

2010 was a busy year for First Church, including our Board of Deacons.

As a congregation, we experienced and celebrated many very important staffing changes together including:

- * Char's graduation from Andover-Newton, her Ordination, and her calling to serve as our new full-time Associate Minister;
- * Sue Williams' retirement as our Parish Caring Coordinator, which was recognized with a Peace Pole dedication ceremony;
- * Our seminary student, Nancy Lois' departure; and
- * Davida Foy Crabtree's retirement as our Conference Minister.

In March, the Deacons participated in a retreat to give special thanks for the contributions of former Deacons Jean Kelly, Dave Wilson, Mike Novak and Betsy Kenneson while welcoming new Deacons Mary Jane Dembkoski, Terry Eberle, Janet Focarelli and Doug Tynan to the Board. We used this time to reflect on our role as spiritual leaders in the church, and our opportunities to better serve and support the vitality of our congregation.

Throughout the year, we focused on improvements to our worship services and our support of First Church events including improved emergency procedures, better welcome information for newcomers/ families with small children, more Deacon coverage for funerals, and sound system improvements (e.g., new microphones). There was also further study of ways we could incorporate more modern media to enhance our worship services through Mike Novak's and John Zepp's participation in a "Media in the Ministry" conference at Andover-Newton. This will continue in 2011.

Some of the many special worship services and events in 2010 included a Lenten soup and bread meal with David Roozen speaking on "Becoming a Pocket of Vitality"; our annual John Wareham Sunday celebration with Van Parker as our very special guest preacher; Confirmation Dessert / Sunday for our largest group of confirmands in recent memory; a BBQ to celebrate the contributions of our youth deacons; a "Bells of Hope" gathering to heighten awareness of adopted and adoptable children state-wide; Bible Sunday with Ed Ayala of the Christian Activities Council as guest preacher; a quiet Christmas service for people involved in hospice and the initiation of a new monthly healing service.

Lastly, throughout the year Rick, Char and members of our Congregation reached out to other faith communities in the area, but we especially noted with sadness the closure of Wilson Congregational Church. We continue to do our best to reach out to former members to share our support at this time of loss and to warmly welcome them to worship with us.

In 2009, Jean Kelly ended our annual report as follows - and these words still resonate nicely so we will quote her here: "I have heard Rick mention many times that one way to grow in faith is to worship regularly, join a small study group, and do outreach. I think that speaks directly of the First Church Mission Statement which is ..."to worship God, love our neighbor and follow Jesus as together we journey in faith." Happy Journeys!!

Respectfully Submitted,

18 Lynda Fredette & Patti Huntington, Co-Chairs Steve Hammerman, Mark O'Donnell, Deb Berry, Andrea Schnure, Martha Pinckney, Bang Williams, Mary Jane Dembkoski, Terry Eberle, Janet Focarelli and Doug Tynan

2010 PARISH CARING MINISTRIES ANNUAL REPORT

Parish Caring Ministries consists of ten active ministries: Flower Committee, Prayer Team, Parish Visitors, Parish Calling, Care Note Writing, Friendship Team, Knitting Ministry, Helping Hearts, Meals and Transportation and the 80+ Birthday Club. All these ministries are served by more than 125 devoted and compassionate volunteers. First Church is very grateful for all they do to bring the sense of Christ's ministry into our congregation and well beyond.

- In 2010 The Knitting Ministry, consisting of 25 members and co-led by Susan Huleatt, Beth Horlitz and Jean Kelly, sent out 64 prayer shawls. Since its beginning in March 2001, over 800 prayer shawls have been given to folks who were suffering in some way.
- Ruth Budlong heads up the Helping Hearts Program (Church School children's cards) and the 80+ Birthday Club. In 2010 more than 175 cards were sent to parishioners celebrating birthdays, Thanksgiving, Christmas, Valentines Day and Easter and conveying Get Well messages.
- The Parish Visitors number 13 and volunteer to visit church members who are alone, unwell, unable to attend church any longer or are just in need of companionship. This ministry is under the leadership of Dorothy Merz and Heidi Kelsey.
- Parish Calling is a new ministry this year led by Dorothy Merz who periodically checks in by phone with some members of our congregation who live alone.
- Meals and Transportation, under the leadership of Linda Carillo, consists of 51 volunteers who served up 17 meals and delivered 62 rides this year.
- The 14 Care Note Writers sent 90 notes to parishioners who had been hospitalized or who had sustained a loss of some kind. Dottie McAllister oversees this group.
- The 12 member Flower Committee, headed by Dottie McAllister, arranges the memorial plants in the Meetinghouse at Easter and Christmas and then delivers those plants to shut-ins. This year they delivered 55 tulips at Easter and 60 poinsettias at Christmas. This committee also decorates the Meetinghouse at Christmas. During the rest of the year, the flowers on the altar are divided and delivered to those who have recently had an illness or loss. Seventy five parishioners received these flowers this year.
- The Friendship Team, consisting of 12 members, has called countless visitors who have worshipped with us on Sunday mornings throughout the year. Mary Phelan oversees this group.
- The Prayer Team has prayed, in the comfort of their own homes, for the many, many folks who have requested our prayers. Kathy Hardman heads up this 21 member group.
- Parish Caring Ministries received \$140 in gifts in 2010.
- Parish Caring Ministries Sunday, September 19, was the day set aside to celebrate the many volunteers who serve First Church with generosity and love. It was also the day that Sue Williams, who had served as coordinator of Parish Caring Ministries for 12 years and now was retiring, was formally honored and thanked for her many years of devoted service to this Ministry. Sue was honored by the congregation with a gift of a Peace Pole which now stands on the lawn of First Church with the words "May Peace Prevail on Earth" inscribed on it in English, Arabic, Spanish and Hebrew.

2010 “HELPING IN HARD TIMES” MINISTRY ANNUAL REPORT

The First Church Helping in Hard Times Ministry began almost two years ago, in February of 2009, in an effort to provide support to individuals within the church and wider community who had lost their job or were facing the potential job loss.

The purpose of the job search group is to provide a safe place for sharing, encouragement and direction for their job transition. Participants are comfortable in sharing their emotional ups and downs of their search. Most importantly they are able to help each other move forward in their career transition. The Helping in Hard Times team seeks to provide opportunities to discuss career objectives or job concerns, ways to enhance ones job search through resume preparation, interview skills, networking with an effective marketing plan and most importantly negotiating the offer.

The job search group has met each week since February 2009 from 9:00 to 10:30 on Wednesday mornings in the parish house. The participants attending are from a variety of work backgrounds including: banking, healthcare, insurance, legal, manufacturing, teaching and service industries. Approximately 100 people have attended one or more sessions. Currently 10 to 15 individuals attend each week. They share networking contacts, job leads, feedback on resumes and interview skills and provide emotional support when needed.

The good news is that to date 38 participants have found new positions. Some have retooled and reinvented themselves by design and are excelling in their new positions. Some comments from the participants include:

“Thanks for your dedication and hard work to an endeavor that has and will help so many in very concrete ways. It was a God’s send to me and I am sure to others.”

“We all thank you and the team for your tireless support to this very needed group in such difficult times. You are a gift to us all. Many thanks.”

“I want to thank each of you for all of your work with the Networking group. The commitment is just wonderful and the gifts that you all share with all who walk through our doors is a real endorsement of First Church of Windsor members.”

“The gift of each of you is certainly being felt in our community and beyond.”

HOW CAN YOU HELP THIS IMPORTANT MINISTRY

Two ways: First, if you are aware of an open position let a member of the HHTM team know and they will share it with the group. Secondly, make yourself available to have a informational networking meeting with an individual who wants to find out more about your industry and your company.

The members of this ministry are Randy Clark, Julie Fewster, Rick Huleatt, Steve Porcaro and Bang Williams. With your support we can increase the number of participants who will find meaningful work in these tough economic times.

2010 MEMORIAL GARDEN COMMITTEE ANNUAL REPORT

The ashes of two First Church members were interred in our Memorial Garden during the year: **Timothy Brophy** and **the Rev. Charlie Campbell**.

Gifts given in memory of Charlie Campbell totaled \$2,520. These gifts will ensure the garden's continuing care for a very long time. Committal fees totaled \$650 with the only expense going toward the care of the Yellowwood tree, \$226.

The centrally located Yellowwood tree was shaped and trimmed, and members of the Memorial Garden Committee saw to the maintenance and upkeep of the garden area during the growing season.

Members of the committee are **Nancy Clark, Tony and Jay Davenport, Priscilla Ford, Tom and Sue Gilmartin, Sue Keirstead, Jamie Klase, Judith Merrick, Mary Phelan, Penny Richard, Ellie Word** and, ex-officio, the Revs. **Richard Huleatt** and **Char Corbett**.

Respectfully submitted, Tony Davenport for the Committee

***“This garden is a quiet place of prayer and to affirm that
whether we live or die, we are in God’s eternal care.”***

(Words written by Charlie Campbell upon completion of the garden.)

2010 ASSOCIATE PASTOR SEARCH COMMITTEE ANNUAL REPORT

Our process for calling an Associate Pastor for First Church, Windsor began with the church Cabinet's call for members to serve on the search committee. In July 2009, we started this journey with Pastor Rick Huleatt's guidance and encouragement and with the support of our UCC Regional Conference Minister, Ineke Mitchell. Following UCC guidelines for the search and call process, we developed our local church profile. This document that would be read by candidates was created with the input of the Cabinet, Deacons, Pastor Rick, and other church members. Mary Phelan, our Church Administrator, provided significant editing and information gathering assistance.

The position of Associate Pastor had been reconfigured following our last full time Associate Pastor, Mary Angela Davis. After a succession of part time associate pastoral positions and the interim ministry services of Sara Jane Munshower, the Cabinet drafted a new Associate Pastor job description for a full time position. At the First Church Annual Meeting in February 2010, a congregational vote approved the inclusion of a full time Associate Pastor in our budget and supported the position for at least three years.

The Search Committee then posted our vacancy on the UCC website and invited candidates for our Associate Pastor position to send us their candidate profiles. We received 16 profiles from candidates near and far. We interviewed 3 of these candidates.

In June 2010, after prayerful consideration, the Search Committee recommended to the Cabinet that Charlene Curtiss Corbett be called to be our Associate Pastor at First Church, Windsor. Char was currently serving First Church as Minister of Youth and Outreach, and she had come to us as a seminary student from Andover Newton Theological School. The Cabinet accepted our recommendation, and scheduled Candidating Sunday for July 25, 2010. A special congregational meeting after the worship service was held for the purpose of taking a congregational vote on the calling of an Associate Pastor for First Church. A discussion of the search process was held and the congregation voted to call Char to be our new Associate Pastor; she began her full time service with us on September 12, 2010. Having received and accepted our call, Char became eligible for ordination and was ordained to ministry on September 26, 2010.

Associate Pastor Search Committee Members

Scott Burghoff
Claudia Jones
Marillyn Loomis
Brittany Napiorkowski
Steve Porcaro
Penny Richard
Bob Stisser
Betsy Kenneson, Chair

2010 FIRST CHURCH EARLY LEARNING CENTER ANNUAL REPORT

A Place Where Children And Childhood Are Celebrated



Throughout 2010, First Church Early Learning Center (FCELC) continued to offer a nurturing and rewarding learning experience for preschool children of the church and surrounding communities. The administrative staff and dedicated teachers provide a secure and caring environment where children are valued and given encouragement to develop creativity, social skills, and positive self-esteem.

Our current enrollment is 74 children in 6 classes. Programs offered by FCELC in 2010 include:

- The Full-Day Threes and Fours, and Half-Day Threes and Fours Programs offer a very low teacher/student ratio and an excellent curriculum in well-equipped classrooms.
- Summer Program offers theme-based learning and social activities for 3 to 6 year olds.
- Lunch Pail Pals is an enrichment program so that children may stay for lunch one/two days a week.
- \$1190.00 in scholarships was awarded to qualifying families to help subsidize their tuition costs. These funds are available because of the generous support of the Board of Christian Outreach and the donations of parents through the Holiday Scholarship Fund which added \$2305.00 to the scholarship fund.
- Staff salaries were frozen, no increase for 2010. End-of-the-year and holiday bonuses were awarded.
- Our annual pledge to the church increased to \$7000.00 in 2011.
- We continue to participate with the Town of Windsor in the School Readiness Grant Program.
- Ellen serves on the Windsor School Readiness Council and the Windsor Early Childhood Council.
- We administer funds for the Graustein Memorial Fund.
- We sponsored a program; open to the public, named "Raising Readers" in conjunction with the Windsor Early Childhood Council.
- We now host the monthly Early Childhood Council Executive Board meetings and the monthly Early Childhood Council membership meetings.
- As part of our community outreach, we donated \$825.00 this year to support WHS Project Graduation, the Committee honoring Davida Foy Crabtree's ministry, the Windsor Historical Society, the Windsor Shad Derby, First Town Downtown (co-sponsored a Concert on the Green), the Windsor Community Service Council, Mary's Place, and the Windsor Chamber of Commerce (Businesses Fueling Minds through Books).

Several ambitious purchases or improvements this year include:

- Sand for Playground. \$325
- Contributed to the cost for the high speed church internet access, DSL line and website fee. \$240
- Contributed towards the upgrading of the fire alarm system in the Parish House. \$3000

On behalf of the Policy Board, we would like to thank all of the staff of FCELC for their talents and dedication to the children and to the school. It has been the sincere cooperation of the staff, policy board, parents and church community that makes our school very successful.

Respectfully submitted,

Rosa Collyer (Past Chair); April Michaud (Co-Chair); Laura Rioux (Co-Chair); Tricia Jeffery (Secretary); Andrew Lattimer (Treasurer); Leslie Sava (Scholarship); Stefanie Sigmund (Ways & Means); Cynthia Eisnor, Caroline Hoffman, Kristin Venturini (Parent Representatives); Char Corbett (Advising Clergy); Janet Sherman (Staff Representatives); and Ellen Monchun (Director).

2010 FIRST CHURCH WOMEN'S CLUB ANNUAL REPORT

The Women's Club consists of 57 members. Luncheon meetings are held at 12:00 p.m. on the 2nd Tuesday of the month from September through May. Lunch is a BYOS (bring your own sandwich) affair. A donation of \$2.00 is used to offset cost of beverages and deserts prepared by volunteer hostesses and their committee. We have an interesting program and/or speaker each month. December and April are potluck luncheons and May's luncheon is held at a restaurant.

Financial contributions: Windsor Fuel Bank, Baby Care Kits for Haiti, Supplies for Soldiers, Memorial Fund, Windsor Food Bank. Funds were used to purchase a new church camera. A new desk and chair for Rev Rick Huleatt's office were purchased from our Art Workshop Group and the Mary Giffin Memorial Fund.

The Program Committee provides a variety of interesting and educational speakers and entertaining presentations followed by a monthly business meeting.

Members participated in and volunteered for the following activities:

- Prepared "The Edge" newsletter for mailing.

- Conducted Funeral Receptions

- Prepared 30 "Gift of the Heart School Kits" that are distributed by Church World Service.

- Provided for cleaning and care of the kitchen dish towels.

- Delivered recorded tapes of our Sunday Worship Services to Windsor Rehabilitation nursing home.

- We are represented at the Church Council.

- Made at least 100 knitted items and more than 100 miscellaneous items which were all donated to Head Start, Windsor Rehabilitation, Kimberly North and Kimberly South, Hartford Hospital, Windsor Food Bank, and Windsor Family Services.

At the close of this busy, blessed and successful year, I owe a big "Thank You" to all of our members and the executive board for their hard work and generous support.

Respectively submitted,

Polly Ellis (President), Buddy Donovan, Beth Horlitz, Sue Keirstead, Elaine Mesick, Elaine Brophy, Elizabeth Parker, Laverne Gustafson, Jan Dagenhart, Edie O'Donnell, Dorothy McAllister, Jan Stevens, Glenys Lemere, Mary Ransom, Jay Davenport and Ada Martin.

2010 HARTFORD ASSOCIATION DELEGATION ANNUAL REPORT

As part of the wider mission of The First Church in Windsor, CT, Fran Da Ros and I were busy in 2010. As delegates we want to share some of our activities this past year and give you a sense of the growth of our denomination and the unity that we share with other churches. Our Pastor, Rev. Rick Hanna Huleatt is the current moderator of The Hartford Association.

February 2010

The year began with some sadness with the notification of the resignation of Rev. Davida Foy Crabtree, our Conference Minister.

March 21, 2010

Installation of Rev. Bridget Fidler, First Church of Christ, Suffield, CT.

April 25, 2010

Installation of Rev. Steven Camp, First Congregational Church, Hartford, CT.

May 16, 2010

Installation of Pastor, Rev. Dave Congdon, Elmwood Community Church, West Hartford, CT.

May 18, 2010

Annual Meeting Hartford Association Annual Reports and Budget items were presented.

September 12 2010

We attended a worship service of Wilson Congregational Church, Wilson CT. Sadly, this Church with such a rich history of longstanding service and charity dating back to the 1850's, held its last worship liturgy.

September 26, 2010

The joyous ordination of Rev. Charlene Corbett was held at South Church, New Britain, CT.

October 24, 2010

The installation of Senior Pastor, Rev. Donna Kathryn Manocchio was held at Rocky Hill Congregational Church.

November 14, 2010

Ecclesiastical Council for Mia Douglas at Faith Congregational Church, Hartford, CT.

Respectfully submitted,

Donald J and Frances B Da Ros

2010 BOARD OF TRUSTEES ANNUAL REPORT

The Board of Trustees met four times in 2010 to oversee and manage the Endowment Fund investments of First Church. The meetings were held on March 3, June 10, September 28, and December 8, 2010.

The Endowment Fund has been invested for the entire year in the same funds as in 2009: The Missionary Society's Consolidated Trust Fund and Fidelity's Four-in-One Index Fund. The total of these two funds, the total Church endowment, was \$2,597,419 at the end of September 2010, compared to the high mark of \$3,134,457 at the end of September 2007. It was \$2,296,521 at the end of September 2009. Since the sharp drop at the end of 2008 and beginning of 2009, the funds have continued to recover and are 13% higher than at this time last year. Year to date, the Consolidated Trust and the Fidelity account are up over 8%. We are hopeful that the funds will continue to perform well, as we slowly climb out of the long-running global recession. The rolling 12-quarter average of the Endowment for the period ending 9/30/10 was \$2,241,510. Our recommended distribution to the operating budget was 5% of the average or \$121,076. In the future, as the rolling average continues to improve, we hope to move to distributions that will be less than 5% of the average, with the intention of insuring a healthy return on our Endowment.

We invited Charlie Kuchenbrod, Associate Conference Minister for Endowment Ministries, to meet with us at our March meeting. He discussed with us the asset allocation and management principals used to oversee the Consolidated Trust. The meeting left us all confident that our money is being successfully managed at very little cost.

At the beginning of the year we welcomed Warren Johnson as our new member. He replaced Marillyn Loomis. In June Chris Wejchert resigned from the Board because of his new job at Exeter Academy. Chris was a valuable member of our group and we do miss his expertise. Jamie Vernon took over as chair and, as a group, we decided we would wait until the end of the term to bring in a new member. We are pleased that Joyce Ward has agreed to become a board member beginning with the new term.

Respectfully submitted,

Jamie Vernon, Kathy Hardman, Donn Jourdan, and Warren Johnson

BOARD/COMMITTEE	NAME	TERM	CHAIR
<i>Assistant Treasurer</i>	Bob Stisser	2011	
<i>Treasurer</i>	Aubrey Loomis	2011	
<i>Financial Secretaries</i>	Jim and Joan Thornton	2011	
<i>Auditor</i>	Heidi Kelsey	2011	
<i>Cabinet Chair</i>	Noel Osowiecki	2012	
<i>Christian Education</i>	Sue Warner-Prouty	2012	Chair
	Hilary Carpenter	2012	
	Claudia Jones	2012	
	Kevin Doyle	2014	
	Cindy Eisnor	2014	
	Wendy Mitchell	2014	
<i>Christian Outreach</i>	Martha O'Donnell	2012	
	Randy Clark	2012	
	Ginny Drapeau	2012	
	George Merrick	2012	Chair
	Davida Crabtree	2013	
	Wolfram Neff	2013	
	Rai-An Perrish	2013	
<i>Deacons</i>	Deb Berry	2012	Co-Chair
	Martha Pinckney	2012	
	Bang Williams	2012	
	Andrea Schnure	2012	Co-Chair
	Terry Eberle	2013	
	Mary Jane Dembkoski	2013	
	Doug Tynan	2013	
	Janet Focarelli	2013	
	Mark Mascola	2014	
	David Lemere	2014	
	Marcia Hickey	2014	
	Darlene Klase	2014	
<i>ELC Policy Board</i>	April Michaud	June 2011	
	Leslie Sava	June 2011	
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BOARD/COMMITTEE	NAME	TERM	CHAIR
<i>Hospitality</i>	Kristen Eckhardt	Q1 2011	
	Lynda Fredette	Q2 2011	
	Tom Finlay	Q3 2011	
	Helene Westenburg	Q4 2011	
<i>Music</i>	John Pierson	2011	
	Midge Christopher	2012	Chair
	Carolyn Whyte	2012	
<i>Personnel</i>	Scott Burghoff	2011	Chair
	Martha O'Donnell	2012	
	Al Relyea	2013	
	Rick Huleatt	In Perpetuity	
<i>Prudential</i>	Doug Kelly	2012	Chair
	Nancy Clark	2012	
	Scott Mitchell	2012	
	John Zepp	2012	
	Lynn Gillette	2012	
<i>Stewardship</i>	Hugh McLean	2012	
	Betty Jourdan	2012	
	Jen Osowiecki	2013	
	Open	2013	
	Jim Corbett	2014	
	Jean Kelly	2014	
<i>Trustees</i>	Jamie Vernon	2012	Chair
	Kathy Pierson (Hardman)	2013	
	Donn Jourdan	2014	
	Warren Johnson	2015	
	Joyce Ward	2016	
<i>Delegates of the Ct Conference</i>	Al and Laureen Relyea	2011	
<i>Delegates of the Hartford Association</i>	Don and Fran Daros	2011	
<i>Church Historian</i>	Connie Thomas		
<i>Church Clerk</i>	Mary Phelan		

**The First Church in Windsor
United Church of Christ**

**2010
Financial Statements**

**2011
Budget Summary**

**Balance Sheet
and
Consolidated Fund Activity
Report as of 12/31/10**